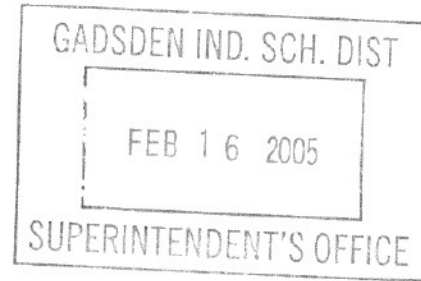




**American Federation of Teachers
Local 4212 / Gadsden**



February 8, 2005

Mr. Ronald Haugen
Gadsden Independent School District
P.O. Drawer 70
Anthony, NM 88021

Dear Mr. Haugen,

AFT Local 4212 would like to appoint Mr. Javier Casas as our Local Board representative on the Local Labor-Management Relations Board. The contact information for Mr. Casas is:

Javier Casas
6431 Gato Rd.
Anthony, NM 88021

(505) 589-0289

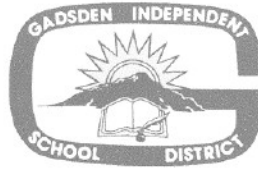
I also request that you provide AFT Local 4212 with contact information for the management representative to the Local Board.

Sincerely

John Berg
AFT National Representative
AFT Local 4212 Trustee

**P.O. Box 760, Anthony, New Mexico 88021
915-886-2088**

SUPERINTENDENT
RONALD HAUGEN



Physical Address
4950 McNUTT
SUNLAND PARK, NM 88063
Mailing Address
P. O. DRAWER 70
ANTHONY, NM 88021
PHONE (505) 882-6200
FAX (505) 882-6229

February 16, 2005

Mr. John Berg
American Federation of Teachers
Local 4212/Gadsden
PO Box 760
Anthony, NM 88021

Dear Mr. Berg,

I am in receipt of your letter referencing the AFT representative, Mr. Javier Casas, to the Local Labor-Management Board. The information you have requested regarding the management representative on the Local Board is as follows:

Charlie Garcia
409 Desert Garden
Santa Teresa, NM 88008

Phone: (505)589-3131

I will be contacting your office in the future as to the next step in the process, which is selecting the third party.

Sincerely,

Ron Haugen
Superintendent

Cc: GISD Board of Education
GISD Central Management Team