

AFFILIATION AGREEMENT

Between

New Mexico State University, College of Health and Social Services

And

Gadsden Independent School District

This Agreement is entered by and between Gadsden Independent School District (Agency) hereinafter referred to as the “Agency” and New Mexico State University, College of Health and Social Services on behalf of the School of Social Work hereinafter referred to as the “University.”

WHEREAS: The University is conducting a planned course of study and experience leading to the completion of Bachelor of Social Work and Master of Social Work programs; and

WHEREAS: The University wishes to provide experience in Social Work for its students in situations where desirable quality of client and family service is practiced; and

WHEREAS: The Agency operates an office at P.O. Drawer 70, Anthony, NM 88021 (geographical location) at which such student experience may be obtained; and

WHEREAS: It is in the best interest of the Agency to maintain quality of service and it is in the best interest of the University to provide quality student experience and the parties agree that each must be mutually present; and

WHEREAS: The Agency desires to cooperate with the University in providing quality experience in interests of the student and the general progress of the profession;

NOW THEREFORE, the Agency and the University do mutually agree as follows:

ARTICLE 1: PERIOD OF AGREEMENT

This Agreement shall be for a term of three years commencing **February 26, 2015** and shall thereafter be deemed renewed for like successive three-year terms, unless otherwise terminated as specified herein.

This Agreement of affiliation shall be reviewed every three years and remain in effect until either party wishes to terminate. Review will constitute a letter of notice from the School of Social Work of intent to continue the agreement that will be signed and dated by both parties prior to the renewal date. If after review both parties agree to extend the period of performance without

changing any of the remaining terms and conditions, an authorized representative of the School of Social Work may endorse the review.

ARTICLE 2: PROGRAM

The **generalist and advanced generalist** field practicum student(s), and the field instructor will conform to the requirements of all articles in this Agreement. The University and the Agency will work together with the student(s), University Liaison, Instructor and Agency-Based Field Instructor to design an individualized “Student Learning Agreement” during the first three weeks of the practicum.

GENERALIST SOCIAL WORK PRACTICE AT NMSU

DEFINITION OF GENERALIST PRACTICE NMSU SOCIAL WORK FACULTY APPROVED	EDUCATIONAL POLICY AND ACCREDITATION STANDARDS Educational Policy B2.2—Generalist Practice
--	---

11/9/07.

- Generalist social work practitioners work with individuals, families, groups, communities and organizations in a variety of social work and host settings and apply ethical principles and critical thinking to practice.
- The generalist practitioner identifies with the social work profession and is grounded in the dual perspective of the person and the environment.
- Utilizing knowledge of the human condition, generalist practitioners view clients and client systems from a strengths and resiliency perspective in order to recognize, support, and build upon the capabilities of all human beings.
- They use a collaborative process to engage, assess, broker services, advocate, counsel, educate, and organize with and on behalf of clients and client systems.
- In addition, they participate in community and organizational development. Generalist practitioners are consumer informed, are involved in research-informed (evidence based) practice, and evaluate service outcomes in order to continually improve the provision and quality of services most appropriate to client needs.
- Finally, generalist social work practice is guided by the NASW Code of Ethics, incorporating diversity in their practice and advocating for human rights and social justice.

- Generalist practice is grounded in the liberal arts and the person and environment construct.
 - To promote human and social well-being, generalist practitioners use a range of prevention and intervention methods in their practice with individuals, families, groups, organizations, and communities.
 - The generalist practitioner identifies with the social work profession and applies ethical principles and critical thinking in practice.
 - Generalist practitioners incorporate diversity in their practice and advocate for human rights and social and economic justice.
 - They recognize, support, and build on the strengths and resiliency of all human beings.
 - They engage in research-informed practice and are proactive in responding to the impact of context on professional practice.
- BSW practice incorporates all of the core competencies.**

ADVANCED GENERALIST PRACTICE AT NMSU

<p style="text-align: center;">DEFINITION OF ADVANCED GENERALIST PRACTICE <u>NMSU SOCIAL WORK FACULTY</u> <u>APPROVED 10/3/08</u></p> <p>The NMSU Masters of social work program prepares students from an Advanced Generalist perspective. The program is founded on the use of critical thinking skills and differential application of advanced social work knowledge, theories, skills, values and ethics in the assessment of and intervention with micro, mezzo, and macro level systems.</p> <p>The advanced generalist perspective prepares practitioners to exercise the professional autonomy, leadership, and creativity necessary for multidimensional contextual and ethical practice in rapidly changing social environments with populations of the southwest.</p> <p>As students move to more complex clients, issues, problems, theories and interventions, the scope and depth of their professional preparation increases</p>	<p style="text-align: center;">EPAS EDUCATIONAL POLICY M2.2—ADVANCED PRACTICE</p> <ul style="list-style-type: none">• Advanced practitioners refine and advance the quality of social work practice and that of the larger social work profession.• They synthesize and apply a broad range of interdisciplinary and multidisciplinary knowledge and skills.• In areas of specialization, advanced practitioners assess, intervene, and evaluate to promote human and social well-being.• To do so they suit each action to the circumstances at hand, using the discrimination learned through experience and self-improvement.• Advanced practice incorporates all of the core competencies augmented by knowledge and practice behaviors specific to a concentration.
---	--

ARTICLE 3: RESPONSIBILITIES OF THE AGENCY

The Agency will, at all times, retain responsibility for the service with its clients. Neither University faculty nor students will be expected to replace Agency staff in conduct of Agency's activities.

Agency agrees to:

- A. Provide the opportunity for social work students to have a range of learning experience and to participate, observe, and assist in social services as provided by agency personnel in accordance to the Social Work field manual.
- B. Provide licensed MSW or licensed BSW supervision for social work students. The agency must: allow supervision time (minimum of one hour/week) for the student by a designated supervisor and or/instructor; provide College of Health & Social Services, School of Social Work with a current resume of the BSW and/or MSW Field Instructors/Supervisor(s) and a copy of his or her Social Work license or certificate:

- C. Interview and select students applying for the social work practicum.
 - D. Provide adequate workspace and materials for the student(s).
 - E. Consult the social work faculty liaison regarding any problems associated with the students
 - F. Retain primary responsibility for client services; neither University faculty nor students may be expected to replace agency staff in the conduct of agency activities.
 - G. Provide evaluation of student with school field liaison.
-

ARTICLE 4: RESPONSIBILITIES OF THE UNIVERSITY

1. The University agrees to:

- A. Provide a faculty member who will act as a liaison and confer with students.
 - B. Provide concurrent instruction in theory and techniques according to course descriptions as listed in the New Mexico State University catalog and School of Social Work Field manual.
 - C. Consult with Agency personnel in planning student experience.
 - D. Carry adequate malpractice insurance for the protection of students as provided by the New Mexico Risk Management Division, Department of Finance and Administration during the performance of duties in this program.
 - E. Notify students of the following responsibilities:
 - 1. Advising the faculty and the agency in advance of any plans for changes in hours, days and activities with regard to their scheduled practicum/field experience.
 - 2. That the School may withdraw a student, according to the field manual, whose progress, achievement, ethical behavior, or adjustment does not justify his/her continuance in the program as determined by the School and the Agency and/or the field agreement with agency is not met.
 - 3. School will notify the student(s) that they are encouraged to purchase personal medical/health insurance before being placed in their clinical rotation and if they choose not to carry such coverage, that it is the student's personal responsibility to pay for any medical costs they may incur for any health risk that might result from their participation under this agreement.
-

ARTICLE 5: AGENCY FACILITIES

The Agency will provide access to its facilities, equipment, and supplies to the University for purposes of providing the social work experience in the practicum setting. Agency will provide the students and the University staff access to its professional reference library and to needed conference space to the extent possible, as determined by the Agency.

ARTICLE 6: NUMBERS OF PARTICIPATING STUDENTS

Agency reserved the right to determine the maximum number of students who can be accommodated at any given time in its facilities. The University will provide the Agency the names of the students who intend to participate. Agency and University staff will work jointly in developing the following:

- a) specific plans for days and hours of student participation;
 - b) specific plans for orientation and supervision of students;
 - c) designation of specific practicum activities.
-

ARTICLE 7: CONDUCT IN FACILITIES

The Agency reserves the right to temporarily or permanently evict from its facilities but most promptly inform the University about the dismissal of any student or employee of the University whose conduct:

- a) poses a hazard to Agency clients or property,
 - b) disrupts the orderly conduct of the Agency activities, or
 - c) is inconsistent with laws, regulations, policies, protocols, and procedures governing provision of Agency services.
-

ARTICLE 8: STATUS OF STUDENTS

The participating students are not to be construed as employees of either the Agency or University under this Agreement. No retirement, paid leave, bonding, use of state vehicles, insurance or other employee benefits from the Agency shall accrues to the students as a result of this Agreement. The University will retain responsibility for personal and career guidance and counseling of its students. At the discretion of the Agency the students may participate in continuing education programs conducted for agency staff. When students are also employees at the Agency, this agreement applies only to their role as student within the Agency. The University will not involve itself in matters of employment or employee benefits. All efforts will be made by the University to maintain the student role separate and distinct from the role of employee within an Agency.

ARTICLE 9: GENERAL AND PROFESSIONAL LIABILITY

As between the parties, each party will be solely responsible for liability arising from personal injury, including death, or damage to property arising from the act or failure to act of the respective party or of its officials, agents and employees pursuant to this Agreement. The liability of each party shall be subject to the immunities and limitations of the New Mexico Tort Claims Act, Section 41-4-1, et. seq., N.M.S.A. 1978, and any amendment thereto.

ARTICLE 10: STUDENT EVALUATION

Upon request of the university, the Agency agrees to participate in joint evaluation of the students. The University Liaison Instructor has ultimate responsibility for assigning grade(s).

ARTICLE 11: CONFIDENTIALITY

The University assures that all participating students and faculty have been instructed in and will observe the importance of and requirements for maintaining confidentiality of all client/family information, unless required to disclose by a court of competent jurisdiction.

ARTICLE 12: AMENDMENTS

Any changes in the procedures, objectives, requirements, renewal, or other provisions of this Agreement will be formalized by written instrument executed by the parties hereto, and will be attached and incorporated as a part of this Agreement.

ARTICLE 13: TERMINATION

Each of the parties hereto may terminate this Agreement by serving written notice to the other at least thirty (30) days prior to intended date of termination. In the event that the student is unable to meet his/her requirements, the School of Social Work reserves the right to withdraw the student from this setting. Such notice and termination shall not prohibit the completion of the students' planned program of experience. Nor shall such termination abrogate the responsibilities of the University to assure that staff members and students are insured for general and professional liability which may arise as a consequence of the actions or inactions of the students completing their planned program following such termination.

ARTICLE 14: JOINT AGREEMENT BETWEEN THE PARTIES

IN WITNESS WHEREOF, the parties hereto have set their hands.

New Mexico State University

Gadsden Independent School District

Maria Olga Cabada, MSSW, LISW Date

Efren Yturralde, Superintendent Date

New Mexico State University

Dr. Teresa Keller, PhD, RN Date
Interim Associate Dean
College of Health and Human Services