

Travis L. Dempsey
Superintendent

4950 McNutt Road
Sunland Park, New Mexico

P.O. Drawer 70
Anthony, N.M. 88021
Phone: (575) 882-6200



DRAFT 10/18/2018
FINAL 10/25/2018

REGULAR SCHOOL BOARD MINUTES

For October 11, 2018

1. The Gadsden School Board convened in regular session at 5:04 p.m. President Estupiñan presided at the meeting held at the Gadsden Administrative Complex.

Introduction
And Roll Call

Members present: Daniel Castillo, Daniel Estupiñan, Laura Salazar Flores, and Maria Saenz

Members absent: Jennifer Viramontes

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. Laura Salazar Flores read the mission statement.

3. Superintendent District Updates and Recognitions:
 - A. Principal Hector Giron from Gadsden High School presented an award to Jesus Rodriguez, a junior from GHS, for recognition of the National Academy of Future Scientists of Technology in Boston, MA.
 - B. Claudia Rodriguez, parent of Jesus Rodriguez, presented information on the Congress of Future Medical Leaders. On Saturday, June 24th her family traveled to Boston, MA with her son, Jesus Rodriguez, who was recognized at the National Academy of Future Scientists and Technologists. They had the opportunity to visit Universities such as MTI and Harvard. The day of the Congress, thousands of students from all over the nation lined up to get into the Tsongas Center located in the UMass at Lowell, MA. She stated that the Congress event went on for three days in which Nobel prize winners, scientists, engineers, doctors, university deans and young inventors are guest speakers. Those guest speakers included Dr. Sheldon Glashow a 1979 Nobel Prize winner in Physics, Austin Wang, 2016 grand prize winner of the Intel International Science and Engineering Fair, Shree Bose Google Science Fair 2011 Grand Prize winner, Scott Flansburg better known as the Human Calculator and many others. She stated that after hearing all these amazing people speak to these bright minds, that were selected to attend the Congress, she became inspired to want

Superintendent's
Report

more students from the Gadsden District to be able to attend this event. She joined a group called the Inner Circle that is comprised of parents of students that attended the Congress. They were given the opportunity to present to the schools so that students that have a 3.5 or above GPA are nominated. She mentioned that at least 8 students from the Gadsden District have attended since 2015 to present. The next congress coming up in 2019 is the Congress of Future Medical Leaders that will take place on June 23rd – 25th, 2019 at UMass in Lowell, MA. Mrs. Rodriguez stated that this is a Congress that inspires, motivates, and empowers students to continue with their dreams.

C. Superintendent Dempsey presented information on Legislative Education Committee Quarterly Newsletter.

State Law Silent on School Interventions. It provides a summary of the previous years in which PED required immediate action in three schools in APS and one in DULCE. Based on the tone of the article, this committee may very well propose legislation that would require the PED to provide some level of additional support to struggling schools over the course of time before the extreme actions were taken. The struggling schools had very low school grades from multiple years.

Many NM Students Start Behind, Stay Behind. This supports efforts to increase access to Pre Kindergarten for low income students. In conjunction, Pre Kindergarten can reduce the achievement gap. Quality instruction was mentioned as a key element. According to the article, only half of all third graders are in the small school they attended in Kindergarten in New Mexico. Superintendent Dempsey stated if funds would become available we would need to consider facilities, staffing, and transportation. The goal that he would have for Gadsden to provide a full day Pre-Kinder opportunities with certified teachers. He is optimistic that we will see support from the Legislator.

Also, from NMTech, the statewide teacher evaluation system, shows fewer teachers were rated as “minimally effective” and more teachers as “highly effective” and “exemplary.” A quick review of mechanism to evaluate our teachers: 40% based on classroom observations, 35% based on student achievements, 15% based on planning and professionalism, 5% based on teacher attendance, and 5% based on student and parent surveys. Note: Parent survey is Pre-K through 2nd grade and student survey is 3rd grade through 12th grade.

D. Mr. Snoddy presented information on the Technology Committee Update. He stated that two weeks ago the Technology Committee met to reevaluate the district technology plan. It was decided to get an accurate picture of current use of technology in our district by reissuing a technology survey to the teachers and students within the secondary system. Results

on the technology survey: 1/3 of the teachers answered the survey and 1/5 of the students answered the survey. We should receive an accurate answer by next week and should present to the technology committee and to school board. The Technology Committee will be meeting in two weeks.

- E. Superintendent Dempsey presented an update on the “A” Banner Presentation. North Valley Elementary will have their banner presentation on Friday, October 12th at 1:30 p.m., Anthony Elementary on Friday, October 12th at 2:45 p.m., and Mesquite Elementary on Tuesday, October 16th at 7:45 a.m. Additional Events, Community Meeting will be held at Chaparral High School on Tuesday, October 30th at 5:00 p.m., and First State of the District Address on Tuesday, November 13th at 11:30 a.m.
- F. Mrs. Saenz reported that she attended an Arts meeting. She could not elaborate on it due to the state having to publicize first. Also, she attended the Technology visit in Ysleta. Her impression was all the students were engaged. She felt that it had to do with all students being assigned a Chrome Book. She suggests that we would need to change our goals. One of the goals is to have each student in this district have a Chrome Book. Also, each teacher will integrate technology with their instruction. Ms. Saenz stated she has been on the board for over 16 years and two things she has always pushed was for emotional health and technology. She thanked the board members for letting her serve on the committee. She congratulated Claudia Rodriguez for bringing information on the Congress of Future Medical Leaders.

Mr. Castillo had nothing to report.

Mrs. Flores thanked Claudia Rodriguez for presenting on the Congress of Future Medical Leaders. She stated that a student from GISD also attended the conference in Boston, MA. She stated that she attended the NMSBA Legislative Resolutions Committee and all four resolutions of Gadsden were approved. She wished the best of luck to CHS Football Team as they have their Homecoming game tomorrow evening. She congratulated Danielle Rodriguez for accepting a position as an Assistant Principal at GHS and Maria Legarreta as an Assistant Principal at AVECHS.

President Estupiñan congratulated Jesus Rodriguez for his recognized as the National Academy of Future Scientist of Technology. He congratulated and thanked Mrs. Flores for advocating for the resolutions at the NMSBA meeting. He reported on the Ysleta visit and mentioned he was not surprised about what Ysleta was doing most which he was aware. What was shocking was the level of acceptance that they had towards

technology and the realization of the barriers we have in this district towards technology. He stated the visit was a big eye opener and is looking forward to having a lot more discussion on technology in the next several weeks. He thanked STHS for the opportunity he is still receiving through the Daniel's Gate Scholarship in high school and was recently approved for an additional \$90,000 towards his Master's. He stated he's been doing a lot of academic research at NMSU. He delved into the inequities in funding within Texas and how disparity in education outcome is going to rise in states that rely on property tax for education funding. Also, he delved into the lack of ethnic and racial diversity on the faculty of higher education institutions that serve predominately low income Hispanic student bodies and how the lack of diversity can negatively impact student outcome among Hispanic students. He stated he has taken much criticism at NMSU for writing what he's writing. He mentioned he was invited by Harvard to visit their campus and talk to their faculty about their achievement initiatives and access initiatives in Ph D programs. Also, he will be attending a class called Educational Transformation Through Emergency Technologies.

Student Representative-Samantha Nava, a senior from Alta Vista Early College High School, stated that she has been honored to represent her school through the student district leadership council since her first year. It has given her the opportunity to learn leadership skills and represent her class as their voice. Currently, the freshmen class continues to work hard in maintaining their GPA's to be eligible for DACC classes next year. The sophomore classes are scheduled in the College 101 course and will be scheduled to take two DACC courses next semester. The junior classes are scheduled in five DACC classes, and two high school classes, and will continue taking their fulltime DACC classes next semester. Seniors are attending fulltime classes at Gadsden Center or Sunland Park Center. She stated that the seniors attended a seminar at the early college campus every Friday. They are closer now in receiving their Associates of Art and the experience as early college high school students have prepared them with the skills necessary for their real life experiences. National Honor Society had their first car wash fundraising. On November 2nd they will be welcoming back the class of 2018 alumni for the plaque presentation and carnival. President Angelina Alvarez for the NHS reached out to Ms. Arnold, principal at Berino Elementary, to start up community service again. Samantha Nava thanked everyone for all of the support.

4. The personnel report is included for the Board's information with no action required.

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| Approval of the Agenda | 5. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mrs. Saenz made a motion to approve the September 27, 2018 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mrs. Flores made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum Action | 8. Open Forum: None
9. Action Items: None |
| Safe School Plans | 10. Discussion Items:
A. Mr. Gallegos presented information on the Safe School Plans for PED. He will be completing a new template for this plan to submit to PED that are due by December 4, 2018. Mrs. Flores has asked for custodial and maintenance to be on the Safety Committee. |
| GHS Boys Gym Asbestos Abatement | B. Mr. Gallegos presented information on the GHS Boys Gym Asbestos Abatement. The design and administration will be done by Sun City Analytical. Once the bids are received and reviewed Mr. Gallegos will bring the project back to the School Board for approval. |
| RFP for Selection of Architect for On Track & La Mesa | C. Mr. Gallegos presented information on the RFP for Selection of Architect for On Track & La Mesa. |
| Dona Ana Community College Advisory Board Update
Changes To Policy
JKD Student Suspension/Expulsion | D. President Estupiñan presented information on the Dona Ana Community College Advisory Board Update. President Estupiñan recommended to have Superintendent Dempsey engaged with NMSU at all times.
E. Mr. Rapanut presented information on the Changes To Policy JKD Student Suspension/Expulsion. |
| Monthly Budget Report For The Month Ended August 31, 2018 | F. Mrs. Martinez presented information on the Monthly Budget Report For The Month Ended August 31, 2018. |

Closed Session

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Daniel Estupiñan, Laura Salazar Flores, and Maria Saenz all voted aye. Motion carried unanimously. The Board went into Closed Session at 7:05 p.m.

Reconvene

12. Mr. Castillo made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 8:27 p.m.

Adjourn

13. Mr. Castillo made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:28 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Daniel Estupiñan, School Board President

Minutes taken by MaryLou Delgado