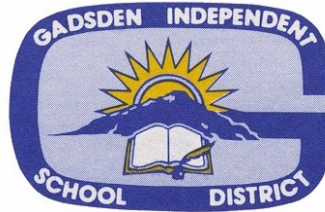


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DRAFT- 12/6/2018
FINAL -12/13/2018

REGULAR SCHOOL BOARD MINUTES
For November 8, 2018

1. The Gadsden School Board convened in regular session at 5:07 p.m. Secretary Laura Salazar Flores presided at the meeting held at the Chaparral Elementary School Cafeteria.

Members present: Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes.

Introduction
And Roll Call

Daniel Estupiñan arrived at 5:26 p.m.

Members absent: Daniel Castillo

President Estupiñan presided over the rest of the meeting.

2. The Pledge of Allegiance and the Pledge to the New Mexico Flag were led by Marissa Sanchez, Jazmin Munoz, and Leiliani Chavez. The mission statement was read by Mrs. Flores.

Pledge &
Mission Statement

3. Superintendent, District Updates and Recognitions:
 - A. Santa Teresa High School Police Explores will be rescheduled.
 - B. Mr. Wohlgemuth, Principal at Santa Teresa High School, presented information on the Blended Senior Year Project. He explained what is "Blended Senior Year", which is an opportunity to earn a credential or certificate to immediately join the workforce after high school graduation. Any STHS Junior that has a 2.0 and in on track with credits to graduate is eligible to apply. He furthered explained the programs of study at DACC and 3-Pathways to certificate or credentials:
 1. High School Graduation-Classes to earn a certificate or credential to help you get a job as soon as your senior year is over.
 2. Maximum of 1 Year More-Classes that will allow a student to earn a certificate or credential within 2 semesters after the end of your senior year.
 3. Medical Gateway-Classes to start a student on the pathway to future certifications, credentials, and associates degrees in the medical field.

Superintendent's
Report

- C. Superintendent Dempsey presented information on the New Mexico School Superintendent's Association Legislative Platform. He stated that the New Mexico School Superintendent's Association has worked over the past several months to create a formal legislative platform several organizations will be asked to support such as the New Mexico School Board Association. He highlighted the platform:

Define the "Profile of a New Mexico Graduate" which would include the knowledge, traits and skills (both hard and soft skills) a graduate needs to be successful in college or career once they leave the public school building.

Stable, sufficient funding for the following:

1. Establish a "rainy day" fund specific for K-12 Public Education;
2. Increase the "At-Risk" multiplier to match the national average;
3. Provide all students access to social workers and mental health providers; and
4. Increase investments in technology infrastructure.

Develop, recruit and retain human capital

5. Increase salaries;
6. Fund incentive pay for hard to fill positions;
7. Fund 10 additional days in staff contracts; and
8. Fully fund the teacher loan forgiveness program.

Implement equitable delivery systems and monitor progress to:

9. Review and possibly amend high school graduation requirements;
10. Invest in career and technical education programs;
11. Increase funding for 4 year old preschool programs;
12. Allow a local option to increase the number of instructional hours with funding; and
13. Fund programs that ensure students are technologically literate.

- D. Superintendent Dempsey presented information on the Dona Ana Community College Update. He stated that he has been offered the opportunity to participate in the facility planning committee with DACC for the classroom expansion project at the Gadsden Campus. A \$5 million bond was passed that was specifically targeted to expand the science classrooms at this campus. Once this project is completed, this will provide our Gadsden students the opportunity to earn an associates degree in science. The first meeting is scheduled for tomorrow morning at the Gadsden campus.
- E. Superintendent Dempsey presented information on the New Mexico State University Update. He stated that he met with a group of senior leadership officials from NMSU to discuss ways in which we can clarify and streamline career pathways into

education. We discussed ways in which we could support multiple groups as well as the barriers that currently exists. The Superintendent plans continuing this work in hopes of simplifying the process for alternative licensure, increasing opportunities for our students who are interested in a career in education, and providing opportunities for our current staff to attain additional certifications.

- F. Superintendent Dempsey stated to the BOE that he will be updating a list of calendar of events to inform the board members when events are taking place.
- G. Mrs. Viramontes reported that she attended the DACC Advisory Board Meeting. She stated that the committee talked about how they must switch their bond sales because they are set up with the elections year and have to change our election calendar. It was decided to move the regular election to November. She congratulated the soccer teams that competed in the State level. Santa Teresa Football team is traveling to Valley for the first round State Playoffs.

Ms. Saenz reported that she attended the Technology Committee meeting. She stated Mr. Snoddy is doing an excellent job and is hopeful that we will keep growing. She congratulated Mrs. Duque and SPED staff for the Christmas performance and said it was fabulous. She shared with the board the money that is spend for remodeling Chaparral Elementary was well worth it. She attended the Community Meeting.

Mrs. Flores thanked Mrs. Duque for hosting the board meeting and the hospitality she provided. She attended the Breast Cancer Awareness walk at Loma Linda Elementary and congratulated Mr. Cardona for sponsoring the event. She thanked the administrators from Chaparral High School for hosting the Community Meeting. She congratulated the elected officials taking office in New Mexico. She stated she is proud of the educators that have been elected to positions. She congratulated the MESA Robotics Team for winning First Place Overall.

President Estupinan reported that he attended the DACC Advisory Board Meeting. He thanked Mrs. Duque for the hospitality. He congratulated Ray Lara for being elected as State Representative.

- H. Student Representative-no show.

4. The personnel report is included for the Board's information with no action required.

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| Approval of the Agenda | 5. Ms. Saenz made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mrs. Viramontes made a motion to approve the Regular School Board Minutes for October 25, 2018. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mrs. Flores made a motion to approve the Consent Agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: None |
| Action | 9. Action Items: |
| GHS Boys Gym
Asbestos Abatement | A. Mrs. Viramontes made a motion to approve the GHS Boys Gym Asbestos Abatement. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| On-Track and La Mesa Pre-K Renovations | B. Mrs. Viramontes made a motion to approve the On-Track and La Mesa Pre-K renovations. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Discussion
GHS Boys' Gym | 10. Discussion Items: |
| Changes To Policy
IHAMB and IHAMB-E, Family Life Education | A. Mr. Gallegos presented information on the GHS Boys' Gym.
B. Mrs. Lindau presented information on the changes To Policy IHAMB and IHAMB-E, Family Life Education. She explained that House Bill 92 requires that health education classes include age-appropriate sexual abuse and assault awareness and prevention training that meets department standards developed in consultation with the federal centers for disease control and prevention. The changes clarify that the new requirement impacts only high school health education classes. The Exhibit to IHAMB was modified to clarify that the exhibit is an exemption form to be completed by parents or guardians who wish their children to be removed from instruction containing Sexuality Performance Standards as permitted by the new health education standards. |
| Changes To Policy
JLF Reporting Child Abuse/Child Protection | C. Mrs. Lindau presented information on the changes To Policy JLF Reporting Child Abuse/Child Protection. She explained that the change reflects the requirement of House Bills 92 and 101 to add sexual abuse and assault to the required training on detection and reporting child abuse and neglect for all new employees during the employees' first year of employment by the district. |
| Changes To Policy
JLCB and JLCB-R | D. Mrs. Lindau presented information on changes To Policy JLCB and JLCB-R. She explained that the proposed changes are pursuant to changes in NMAC from the Department of Health, Public Health Division. The changes include revising the |

Changes To Policy
GCH Professional
Staff Orientation and
Training

NMSBA Changes To
Policy JFABD,
JFABD-R, and
JFABD-EA

Quarterly Budget
Report for the Month
Ended September 30,
2018
Adjourn

requirements for approval of exemptions from immunization. The list of immunization requirements was updated and added Pneumococcal Disease.

E. Mrs. Lindau presented information on changes To Policy GCH Professional Staff Orientation and Training. She explained that the policy is being modified to incorporate changes by NMPED to 6.11.2 NMSA, effective July 1, 2018, which address the requirements for training and development of staff awareness pertaining to restraint and seclusion, and the discipline of homeless students.

F. Mrs. Lindau presented information on the NMSBA Changes To Policy JFABD, JFABD-R, JFABD-EA. She explained that Policy JFABD and accompanying Regulation and Exhibit A are being revised pursuant to NMPED revision to 6.11.2 NMSA, effective July 1, 2018, affecting restraint and seclusion, the discipline of homeless students, and updating the responsibilities of the District Liaison for Homeless Students.

G. Mrs. Martinez presented information on the Quarterly Budget Report for the Month Ended September 30, 2018.

11. Ms. Saenz made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 7:31 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Daniel Estupiñan, School Board President

Minutes taken by MaryLou Delgado