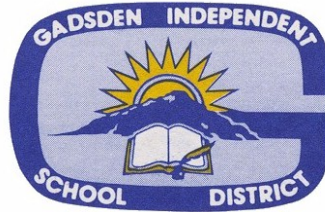


Travis L. Dempsey
Superintendent

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DRAFT 1/03/2019
FINAL 1/10/2019

REGULAR SCHOOL BOARD MINUTES

For December 13, 2018

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:07 p.m. President Estupiñan presided at the meeting held at the Gadsden Middle School Cafeteria.

Members present: Daniel Castillo, Daniel Estupiñan, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes

Pledge &
Mission Statement

2. National Anthem was played by GMS band under the direction of Mark Sanchez.

The Pledge of Allegiance and the Pledge to the New Mexico flag was led by Madelyn Chavez and Daniel Mejia. Laura Salazar Flores read the mission statement.

3. Superintendent District updates and recognitions:

- A. Josh Orozco and the Santa Teresa Charitable Foundation presented bicycles for outstanding students of 2nd -9 week grading period to Sunland Park Elementary, Desert View Elementary, Riverside Elementary, and Chaparral Elementary.

- B. Mrs. Hernandez, principal at Chaparral MS, introduced Mrs. Rina Viramontes, Robotics Team Sponsor. Mrs. Viramontes said her Robotics Team placed first overall in Dallas, TX.

- C. Mrs. J. Viramontes reported an update on NMAA. Mrs. Viramontes and Superintendent Dempsey attended the NMAA Boards Meeting in Albuquerque, NM. She reported on several topics: Gadsden will be having ESports starting next year. ESports is considered an activity that will be competing with other schools; There's a shortage on officials and NMAA is looking at different ways to gain officials within the state. NMAA is considering moving games to different night due to shortage of officials and is recruiting from age 18 and up; Sports Medicine, NMAA physicals are allowing athletic trainers to give the consent of how to treat an injured student on the field; Instant Replay, how to put Instant Replay at the state finals can be reviewable.

Superintendent's
Report

- D. Superintendent Dempsey reported that he was notified by PED on November 7th regarding Exemplary Teacher Recognition. The State appropriated funding to Gadsden ISD for the 2018 Excellence in Teaching Awards by the State of New Mexico for

FY19. The funding under this award must be used solely for Excellence in Teaching salary supplements. These salary supplements are \$5,000 or \$10,000 per teacher and may only be awarded to teachers who have met the award criteria. This is the first time in the state's history that New Mexico has recognized the state's most outstanding teachers, including those that achieved two years of student growth in one academic year, with Excellence in Teaching awards. Superintendent Dempsey asked for the principals to recognize their teacher.

- E. Superintendent Dempsey reported on the Exemplary Board Recognition. Each board member is required to get 5 hours of training per year. He announced that the Gadsden board members are one of three districts where all five members have earned an exemplary award status by earning 20 hours of training this year.
- F. Mrs. Viramontes thanked the band and the choir for performing. She congratulated the exemplary teachers. Also, she thanked Mrs. Rina Viramontes and the Robotics team for their hard work and the Santa Teresa Charitable Foundation. She wished everyone Happy Holidays!

Ms. Saenz thanked Mrs. Quinones for hosting the meeting. She congratulated Mrs. Rina Viramontes for her dedication. She wished everyone a Merry Christmas!

Mr. Castillo reported that Gadsden does so well due to all board members dedication.

Mrs. Flores welcomed Mrs. Roybal, Assistant Principal at Anthony Elementary and Mrs. Renteria, Assistant Principal at Northvalley Elementary. She reported that she attended the NMSBA Annual Convention and congratulated Tori Gilpin for her presentation.

President Estupinan had nothing to report.

- G. Student Representative-Bryan Burciaga, a senior from Gadsden High School, reported that a student senate in which two participants from groups at GHS came together bringing concerns to the administration on how to make Gadsden a better community for everyone and was very successful. He stated the athletics are doing very well. Mr. Giron has been hosting monthly meetings with parents in which they have been voicing their concerns. He reported on the renovation of the boys' gym. He stated it is a necessity due to having adequate facility for athletes.

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| Personnel Report | 4. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 5. Ms. Saenz made a motion to modify the agenda by moving 9F GHS Boys' Gym to 9A. Mrs. Viramontes made a motion to approve the agenda as modified. Superintendent Dempsey recommended approval of the motion. Motion carried. |
| School Board Minutes | 6. Mrs. Flores made a motion to approve the November 8, 2018 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mrs. Viramontes made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: Matthew Grubaugh addressed the Board regarding substitute shortage. Claudia Rodriguez addressed the Board regarding GHS Boys' Gym. |
| Action | 9. Action Items: |
| GHS Boys' Gym | A. Mr. Castillo made a motion to approve the GHS Boys' Gym. President Estupiñan called for a roll call vote. A roll call vote was taken, Ms. Saenz voted aye, Mrs. Viramontes voted naye, Mrs. Flores voted naye, Mr. Castillo voted aye, and Mr. Estupiñan voted naye. Motion failed. |
| Fund 27125
Excellence In
Teaching Award
Initial BAR | B. Mrs. Martinez presented information on the Fund 27125 Excellence In Teaching Award Initial BAR. NM PED awarded Gadsden ISD \$177,623.00 for the 2018 Excellence in Teaching Awards by the State of New Mexico for FY19. House Bill 2 established this fund to recognize teachers earning the highest distinction on NMTeach with a one-time non-reoccurring stipend of \$5,000 or \$10,000 for secondary Math and Science Teachers. Mr. Castillo made a motion to approve the Fund 27125 Excellence In Teaching Award Initial BAR. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Changes To Policy
JLF Reporting Child
Abuse/Child
Protection | C. Mrs. Viramontes made a motion to approve the Changes To Policy JLF Reporting Child Abuse/Child Protection. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Changes To Policy
JLCB And JLCB-R | D. Mrs. Flores made a motion to approve the Changes To Policy JLCB And JLCB-R. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Changes To Policy
GCH Professional
Staff Orientation and
Training | E. Mr. Castillo made a motion to approve the Changes To Policy GCH Professional Staff Orientation and Training. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| NMSBA Changes To
Policy JFABD,
JFABD-R, JFABD-
EA | F. Ms. Saenz made a motion to approve the NMSBA Changes To Policy JFABD, JFABD-R, JFABD-EA. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |

Monthly Budget Report For The Month Ended October 31, 2018

Work Session for Policy Advisories

Closed Session

Reconvene

Adjourn

10. Discussion Items:

- A. Mrs. Martinez presented information on the Monthly Budget Report For The Month Ended October 31, 2018.
- B. Superintendent Dempsey presented information on the Work Session for Policy Advisories. He suggested to schedule a work session in January to discuss as many policies possible to review. Later, place policies on the board agenda to get them passed. Everyone has agreed to have a work session on January 12, 2019 at 9:00 am.

11. Closed Session

Mrs. Viramontes made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent’s and Associate Superintendent’s report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Daniel Estupinan, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes all voted aye. Motion carried unanimously. The Board went into Closed Session at 7:43 p.m.

12. Mrs. Viramontes made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 8:57 p.m.

13. Ms. Saenz made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:58 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Daniel Estupiñan, School Board President

Minutes taken by MaryLou Delgado