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DRAFT 2/21/2019
FINAL 2/28/2019

REGULAR SCHOOL BOARD MINUTES

For February 14, 2019

1. The Gadsden School Board convened in regular session at 5:02 p.m. Vice-President Castillo presided at the meeting held at the Gadsden Administrative Complex.

Introduction
And Roll Call

Members present: Daniel Castillo, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes

Daniel Estupinan skyped in.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. Laura Salazar Flores read the mission statement.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. Mrs. Burciaga, Pre-K Coordinator, presented the On-Track Pre K Power Riders. She reported that GISD On-Track Pre-K Program strives to prepare students for academic success while at the same time preparing them to be contributing members of society. Every year they collect money and ride their tri-cycles to support St. Jude's Hospital. A research and treatment center for children with cancer. This year the Pre-K raised over \$5,000 which brings the total donated to over \$75,000. She congratulated the Trike-A-Thon Power Riders.
 - B. Mrs. Burciaga, Pre-K Coordinator, recognized the Pre-K Teachers with an award signed by the New Mexico Secretary of Education and rates their classroom as a five star rating to Mayra Mendoza Flores, Natalie Urbina, and Janet Duran.
 - C. Robbie Larriva introduced the District Spelling Bee Champions: Third place winner from Santa Teresa Elementary was Julianna Cashman, (not present), second place winner from Santa Teresa Middle School was Luke Rodriguez, and first place winner from Chaparral Elementary was Ernesto Rodriguez.
 - D. Superintendent Dempsey presented the Legislative Update. He stated there has been a group of bills called the Rocket Docket which is a group of 42 bills all together.in which they had not been passed in the previous legislative session, which were not signed by Governor Martinez, however the new governor

elected requested to get those bills back to her now during the legislative session which Governor will sign. Five of those bills had to do with education, two of those bills did not have an appropriation with them but will require some dollars. He wanted to make the board members aware that in some levels is that any increases are starting to be spent without having guidance. Superintendent Dempsey stated that our staff are going to see an increase. Teachers will get approximately 5.5% and others approximately 4%. He stated that assistant principals and principals will see a 7.5% increase. Medical increases were not been mentioned. Retiree increases are coming up in discussion. Also, ERB increases are going to occur. He stated overall were going to see good increase and be in a better place able to compete with our neighboring schools in El Paso. He mentioned Dual Credit there will be money set a side just for Dual Credit. That would be money for High Education would receive to entice and encourage increasing dual credit. For employees, another bill is your unused sick leave and will allow you to retire and purchase those days and apply them to your retirement.

- E. Mrs. Viramontes stated we had a Gadsden Foundation meeting today. She encourages anyone to donate to the foundation. She congratulated the Pre-K Power Riders and having schools recognized. Also, she congratulated the Spelling Bee Winners and their parents. She stated that next week, Superintendent Dempsey and her will be attending the NMAA meeting and will attend the legislative meeting for the School Board Association meeting

Ms. Saenz had nothing to report.

Mr. Castillo had nothing to report.

Mrs. Flores thanked Superintendent Dempsey for being a servant leader for working with City of Sunland Park for the Furlough Families and others who helped. She thanked everyone for the greeting card for Board Members Month. She thanked the First Place Spelling Bee Winner Luke Rodriguez and his coach.

President Estupiñan had nothing to report.

- F. Student Representative-Isabella Hernandez, a junior from Gadsden High School, stated that Student Council will attend the ASNMSU Student Conference on March 2nd which develops skills and engage in student government and creates partnership between student and administration to meet student needs. There will be a meeting on February 27th through March 27th during ICAT to interact and address student needs. For

example, help seniors get in contact with counselors and TV monitors around campus to inform. There will be a one to one initiative with Chromebooks next year for each student. After school program, labs with STEM and student work to build greater interests. Running PARCC Academies: afterschool for ELA and Math to improve scores. Boys' Basketball made it to the playoffs 3rd in district. Wrestling is gearing up to qualify for state on February 23rd.

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| Personnel Report | 4. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 5. Mrs. Viramontes made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mrs. Flores made a motion to approve the January 24, 2019 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mrs. Viramontes made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: None |
| Action | 9. Action Items: |
| GHS Boys' Gym Project | A. Ms. Saenz made a motion to approve the GHS Boys' Gym Project. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Facility Master Plan Update | B. Mrs. Viramontes made a motion to approve the Facility Master Plan Update. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Changes To Policy IKAB-Report Cards/Progress Reports | C. Ms. Saenz made a motion to approve the Changes To Policy IKAB-Report Cards/Progress Reports. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Changes To Policy IKACA-Parent Conferences and new IKACA-R | D. Mrs. Flores made a motion to approve the Changes To Policy IKACA-Parent Conferences and new IKACA-R. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Changes To Policy IKE-Promotion and Retention of Students | E. Mrs. Flores made a motion to approve the Changes To Policy IKE-Promotion and Retention of Students. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Changes To Policy IKEB and IKEB-R-Acceleration | F. Mrs. Viramontes made a motion to table item 9F, Changes To Policy IKEB and IKEB-R-Acceleration. Mrs. Viramontes stated subject base acceleration in middle school refers to students participating in high school credit courses instead of indicating 8 th grade. Superintendent Dempsey recommended approval of the motion. Motion carried. |
| Changes To Policy IKF-Graduation Requirements | |

Changes To Policy JG and JG-R-Assignment of Students to Classes and Grades

G. Mrs. Viramontes made a motion to approve the Changes To Policy IKF-Graduation Requirements. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

H. Mrs. Flores made a motion to approve the Changes To Policy JG and JG-R-Assignment of Students to Classes and Grades. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Discussion Facility Naming Policy

10. Discussion Items:

A. Mr. Castillo presented information on the Facility Naming Policy. Mr. Castillo stated they are in the process of drafting a policy for facility naming.

Closed Session

11. Closed Session

Ms. Saenz made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Daniel Castillo, Daniel Estupinan, Laura Salazar Flores, Maria Saenz, and Jennifer Viramontes all voted aye. Motion carried unanimously. The Board went into Closed Session at 6:12 p.m.

Reconvene

12. Mrs. Viramontes made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 7:40 p.m.

Adjourn

13. Mrs. Viramontes made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 7:41 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Daniel Estupiñan, School Board President

Minutes taken by MaryLou Delgado