



Gadsden Independent School District
P.O. Drawer 70
Anthony, New Mexico 88021

Date: August 10, 2023

School Board Agenda Items

Title of Agenda Item: Update Policy A-0300 ACA
“Nondiscrimination on the Basis of Sex “ Contact
Information for Title IX Coordinator

- Consent Agenda
- Action
- Discussion Items

Board Meeting Date: August 10, 2023

Submitted By: Originator-Estrella Burciaga, Associate Superintendent –HR

Department –Human Resources
Date – August 10, 2023

To Be Presented By: Estrella Burciaga, Associate Superintendent—HR

Approved By: Travis Dempsey, Superintendent Date – August 10, 2023

Background and Summary:

Update Policy A-0300 ACA “Nondiscrimination on the Basis of Sex”, contact information for Title IX Coordinator,

Assigned to Board Agenda for Meeting of (Date): August 10, 2023

**A-0300 © ACA
NONDISCRIMINATION ON THE
BASIS OF SEX**

The following is to comply with Title IX regulations found in 34 CFR Part 106 as revised in April of 2020 which is said to be designed to eliminate (with certain exceptions) discrimination on the basis of sex in any education program or activity receiving federal financial assistance. An "education program or activity" includes locations, events, or circumstances over which the District exercised substantial control over both the respondent and the context in which the sexual harassment occurs.

The District shall notify applicants for employment, students, parents or legal guardians of elementary and secondary school students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the District (persons entitled to notification), of the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator.

Name: Brenda Mejia
Title: Coordinator Title IX Coordinator
Address: 4950 McNutt Road
Sunland Park, NM 88063
Phone: 575-882-6287
E-mail: bmejia@gisd.k12.nm.us

Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report (such as reporting to any District employee). Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address, listed for the Title IX Coordinator.

Any employee of the District is required to inform the Title IX Coordinator, Superintendent or the Supervising Administrator of their work site of any report made to them or any instance they observed regarding sexual discrimination or sexual harassment as soon as possible. Failure to do so may result in their being subject to disciplinary action.

Policy on Nondiscrimination on the Basis of Sex. This School District does not discriminate on the basis of sex in the education programs or activities that it operates, and per Title IX and 34 CFR Part 106 will not discriminate in such a manner. The requirement not to discriminate in the education programs or activities extends to employment. Inquiries about the application of Title IX and 34 CFR Part 106 may be referred to the District's Title IX Coordinator, to the Assistant Secretary of the Office for Civil Rights, Department of Education, or both.