

Laura Salazar Flores Board President
Claudia I. Rodriguez Board Vice President
Arlean Murillo Board Secretary
Daniel Castillo Board Member
Armando Cano Board Member

Travis L. Dempsey Superintendent

4950 McNutt Road
Sunland Park, New Mexico



DRAFT 01/04/2024

FINAL 01/11/2024

REGULAR SCHOOL BOARD MINUTES

For December 7, 2023

1. The Gadsden School Board convened in regular session at 5:00 p.m. President Flores presided the meeting held at Riverside Elementary Cafeteria.

Introduction
And Roll Call

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, and Arlean Murillo.

Claudia Rodriguez was absent.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited by Kimberly Lozoya, Sebastian Monarrez, and Allyson Sierra. The mission statement was read by Armando Cano.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey had a moment of silence in honor of Camila Hernandez Moreno, 9th grader at Santa Teresa High School, and Aubree Dominguez, 1st grader at Desert View Elementary who passed away.
 - B. Superintendent Dempsey recognized the Gadsden Board of Education as they were awarded the New Mexico School Board of the Year.
 - C. Superintendent Dempsey introduced Maria Hernandez, Chief Academic Officer. Mrs. Hernandez recognized the New Mexico Vistas: Excellence and Spotlight School Designations: Excellence Designation-Alta Vista Early College High School; Principal De La Garza recognized her staff. Spotlight Designation-Anthony Elementary; Principal Lopez recognize her staff; and Riverside Elementary, Principal Navarro recognized her staff; and Mesquite Elementary.
 - D. Mrs. Villalobos, Associate Superintendent for Federal Support, introduced the Gadsden ISD Marketing Project: Gadsden High School and Chaparral High School Partnership. Principal Lopez, Chaparral High School, recognized Mrs. Isela Ramos, Marketing Teacher; and Mr. Stephen Gabaldon, CTE Teacher. Mrs. Ramos introduced Andrea Lozoya, DECA student, who

gave an introduction of the project. Ariana Marchan, Marketing student, gave an over view of the marking project.

- E. Superintendent Dempsey introduced Principal Gemma Suggs, Santa Teresa High School, who was recognized as the AP Honor Roll, Bronze with Access from College Board. Principal Suggs introduced Mrs. Melissa Cobos, counselor, and Mrs. Sarah Hudspeth, teacher. Mrs. Cobos explained that Santa Teresa High School has earned AP Honor Roll Bronze recognition and AP Access Award from College Board. This recognition is based on the level of three metrics: College Culture, College Credit and College Optimization. STHS received 46%- College Culture; 25%-College Credit; 3%-College Optimization. This is based on the graduation class of 2023. This recognition is due to encouraging more low-income and underrepresented students to take AP Courses and Exams.
 - F. Student Representative-Zoe Carr-Piccioni, a sophomore from Santa Teresa High School, reported that as a band member she is proud to announce that 10 band members qualified for the New Mexico All-State. She stated that NJROTC traveled to Socorro High School and placed 3rd Overall. She honored Camila Moreno who was a 9th grader and cheerleader who passed away. A candlelight vigil was held in the gymnasium in memory of Camila. She was proud to say that the STHS family community came together and gave their respect to her family and friends. She mentioned that the Santa Teresa community had an issue with the water and thankful it has been addressed.
4. President Flores took the time to show a video in tribute to Board Member Armando Cano for his service to Gadsden ISD. He was recognized with a plaque for this commitment and service as a Board of Education.

Mr. Cano congratulated Board Secretary Murillo as she is graduating from her Master's. He wished Vice President Rodriguez a speedy recovery. He thanked Principal Navarro and staff for his involvement with the PTO at Riverside Elementary. He thanked his fellow board members and Superintendent Dempsey for their support. He also thanked GISD staff for his experience he has acquired. He thanked Mrs. Delgado, Administrative Assistant, for her cooperation in working with the board. Lastly, he thanked the Gadsden community.

Mr. Castillo congratulated the Excellence and Spotlight Schools that were recognized. He also congratulated Gadsden High School and Chaparral High School for partnering in the Marketing Project. He thanked Mr. Cano for his service.

Mrs. Murillo thanked Mr. Cano for his service. She thanked Principal Navarro for her hospitality. She stated she attended the Legislative Primer event with her fellow board members at Gadsden High School. She said it was amazing to see Gadsden and Chaparral Culinary come together to prepare the dinner. She stated she is happy with the collaboration they have made with the state legislators.

Board Vice President Rodriguez sends a message to Mr. Cano that he will be missed and thanked him for his service.

President Flores stated she also attended the Legislative Primer event and thanked Principal Legarreta for hosting. She thanked the Culinary Program for preparing the meal. She stated she attended the NMSBA Annual Convention in Albuquerque. She thanked Superintendent Dempsey for nominating the Gadsden Board of Education for the New Mexico School Board of the Year. She thanked Principal Navarro for her service as she will be retiring at the end of January 2024. She congratulated the Spotlight schools that were recognized. She thanked Mrs. Urrea, music teacher, for the student's performance.

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| Personnel Report | 5. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 6. Mr. Cano made a motion to accept the agenda as presented. Motion carried unanimously. |
| School Board Minutes | 7. Mr. Castillo made a motion to approve the Regular School Board Minutes for November 9, 2023. Motion carried unanimously. Mr. Castillo made a motion to approve the Special School Board Minutes for November 14, 2023. Motion carried unanimously. |
| Consent Agenda | 8. Mr. Cano made a motion to approve the consent agenda as presented. Motion carried unanimously. |
| Open Forum | 9. Open Forum: Jennifer Campos addressed to the board regarding school bullying. |
| Action
Gadsden Middle
School Construction:
Temporary Proposal
for Students/Staff | 10. Action Items:
A. President Flores made a motion to approve the Gadsden Middle School Construction: Temporary Proposal for Students/Staff. Motion carried unanimously. |

Discussion
Gadsden Middle
School Proposed
Change of School
Colors To GHS
Colors

11. Discussion Items:

A. Mrs. Quinones, Principal at Gadsden Middle School, presented information on the Gadsden Middle School Proposed Change of School Colors To GHS Colors.

Energy Management
Plan

B. Mrs. Vela, Director for Energy Management and Construction, presented information on the Energy Management Plan.

Monthly Budget
Report For The
Month Ended October
31, 2023

C. Mrs. Rivera, Director for Finance, presented information on the Monthly Budget Report For The Month Ended October 31, 2023.

Upcoming Board
Meetings and Events

12. Superintendent Dempsey announced the upcoming board meetings and events:

A. Next Regular Board Meeting: Thursday, January 11, 2024 (Deadline for Item Requests Monday, December 11, 2023)

B. Swearing-In-Dona Ana County Government Center (Newly Elected Individuals) Wednesday, December 20, 2023-10:00 am.

Closed Session

13. Closed Session

President Flores made the motion to go into Closed Session pursuant to 10-15-1, H-2, of the Open Meetings Act NMSA 1978 as amended for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, and Arlean Murillo all voted "aye". Motion carried unanimously. The Board went into Closed Session at 6:58 p.m.

Reconvene

14. President Flores made a motion to reconvene in open session. No action was taken. Motion carried unanimously. The Board reconvened in Open Session at 7:32 p.m.

Adjourn

15. Mr. Cano made a motion to adjourn the meeting. Motion carried unanimously. The meeting adjourned at 7:33 p.m.

SUBMITTED BY:

APPROVED BY:

Arlean Murillo, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado