

Laura Salazar Flores Board President
Claudia I. Rodriguez Board Vice President
Arlean Murillo Board Secretary
Daniel Castillo Board Member
Christian Lira Board Member

Travis L. Dempsey
Superintendent

4950 McNutt Road
Sunland Park, New Mexico



DRAFT 01/18/2024

FINAL 01/25/2024

REGULAR SCHOOL BOARD MINUTES

For January 11, 2024

1. The Gadsden School Board convened in regular session at 5:02 p.m. President Flores presided the meeting held at the Gadsden Administrative Complex.

Introduction
And Roll Call

Members present: Daniel Castillo, Laura Salazar Flores, Christian Lira, and Claudia Rodriguez.

Arlean Murillo joined virtually.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. The mission statement was read by Christian Lira.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. City Clerk of City of Sunland Park, Daniel Carranco, Swore-In Christian Lira-District 1, Daniel Castillo-District 4, and Claudia Rodriguez-District 3.
 - B. Superintendent Dempsey recognized the Gadsden ISD Board Members for their dedication and service as January is Board Member Appreciation Month.
 - C. Superintendent Dempsey gave an overview on the GISD Mini-Conference: Empowering Excellence Cultivating a Culture of Continuous Growth.
 - D. Mrs. Villalobos, Associate Superintendent of Federal Programs, presented information on the Calvary West: Supporting 100 families in need. Mrs. Villalobos introduced Debbie Holguin, Lead Social Worker, who formally recognized and acknowledged the following community businesses for their continuous support during the holiday season: Coats For Kids, LDCM, La Gente Motorcycle Club, Pro-Tech Diesel, Lenmark Construction, Anthony Police Department, Jeffrey Koza & Julio Barba, City of Anthony, Toys for Tots, Quincy Leake, St. Jude Catholic Church, Otero County Prison & Processing Ctr., Chaparral Middle School Student Council, Dress the Child

Program, Chaparral High School Criminal Justice Class, Abundant Living Faith Ctr., Anthony Rotary Club, KTSM, Casa de Peregrino, La Valtierra & Rodriguez Family, and La Vaquita Iglesia Pentecostal de Hatch.

- E. Student Representative-Elias Aguilar, a senior from Chaparral High School, reported that the senior sponsor hosted a winter celebration this past semester to celebrate the last holiday season together. The seniors watched the Polar Express movie and played reindeer games. The girls' wrestling team placed third and the girls' basketball team placed fourth in the Eastwood Tournament. Track season has begun and softball and baseball tryouts will be next week. The underclassmen are preparing to create their schedule for next year. The seniors are gearing up to complete their Next Step Plan for after high school. The ACT exam is coming up in April for juniors and senior retake. Elias stated that the attendance was great for the first day coming back from Christmas break. The Student Council and National Honor Society members volunteered their time for the community at the CHS Food Bank distribution which was this past Tuesday. Lastly, she wanted to bring up a concern in which the cause for student's behavior being affected by the sense of purpose. She would suggest resources and additional support for them to be able to find the purpose themselves such as expanding on student populated areas to accommodate everyone as well as implementing mandatory college preparedness and life skills programs. It would give them the opportunity to learn the importance of budgeting, for example, interview skills that would help achieve their desired careers. Having speakers come in during Advisory or other designated times such as this would be the first step in providing help.

4. Mr. Castillo wishes everyone a Happy New Year. He offered his help to Mr. Lira in anything to assist.

Mrs. Rodriguez also wishes everyone a Happy New Year. She stated that she had the opportunity to join in the mini-conference at Gadsden High School and said it was amazing and great to see enthusiasm within the teachers. She thanked the Academic Team for a job well-done in organizing the event. She stated she's looking forward to a new semester. She welcomed and thanked Mr. Lira for being a part of the board.

Board Member
Report

Mr. Lira thanked everyone for the welcoming hospitality. He stated he is excited for this challenge. He stated that he is product of Gadsden and is excited to be back. He reported that he is a father and his child will be coming into the district as he wants to be more involved. He has been part of the community for many years as a local advocate and as a City Representative of Sunland Park. He stated it fills him with joy that he is here today and can

focus more on Gadsden. With his expertise, he also offers his help to the board and community. He would like to visit with Superintendent Dempsey to address concerns and guide him through. He gives his thanks for the opportunity to learn and embrace his leadership.

President Flores also wished everyone a Happy New Year. She stated that she appreciates Mrs. Villalobos and her team for acknowledging the community members and organizations that contributed to the families in need. She gave a shout out to the Braden Aboud Foundation for their contribution in handing out tennis shoes to Sunrise Elementary students. She stated it is awesome to hear that the mini-conference was a success. She welcomes Mr. Lira and stated that she is looking forward to working with him.

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| Personnel Report | 5. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 6. Mr. Castillo made a motion to accept the agenda as presented. Motion carried unanimously. |
| School Board Minutes | 7. Mrs. Rodriguez made a motion to approve the Regular School Board Minutes for December 7, 2023. Motion carried unanimously. |
| Consent Agenda | 8. Mr. Castillo made a motion to approve the consent agenda as presented. Motion carried unanimously. |
| Open Forum | 9. Open Forum: None |
| Action | 10. Action Items: None |
| Discussion
GISD Chronic
Absenteeism Update | 11. Discussion Items:
A. Mrs. Cumplido, Coordinator for Parental Involvement, presented information on the GISD Chronic Absenteeism Update. |
| Monthly Budget
Report For The
Month Ended
November 30, 2023 | B. Mrs. Martinez presented information on the Monthly Budget Report For The Month Ended November 30, 2023. |

Upcoming Board Meetings and Events

12. Superintendent Dempsey announced the upcoming board meetings and events:
 - A. Next Regular Board Meeting: Thursday, January 25, 2024 (Deadline for Item Requests Monday, January 16, 2024)
 - B. NMSBA Board Member Institute-Hilton Hotel and Santa Fe Convention Ctr-February 1-3
 - C. National School Boards Association-New Orleans, LA-April 6-8

Closed Session

13. Closed Session
Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, of the Open Meetings Act NMSA 1978 as amended for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. A roll call vote was taken, Daniel Castillo, Laura Salazar Flores, Christian Lira, and Claudia Rodriguez all voted "aye". Motion carried unanimously. The Board went into Closed Session at 6:07 p.m.

Reconvene

14. President Flores made a motion to reconvene in open session. No action was taken. Motion carried unanimously. The Board reconvened in Open Session at 7:05 p.m.

Adjourn

15. Mr. Castillo made a motion to adjourn the meeting. Motion carried unanimously. The meeting adjourned at 7:06 p.m.

SUBMITTED BY:

APPROVED BY:

Arlean Murillo, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado