

Gadsden Independent School District

Salary Schedule 1A

CERTIFIED PERSONNEL - 3 TIER

2015-16

Salary schedule is for the 2015-16 fiscal year only!

**TEACHERS, SUBJECT MATTER SPECIALISTS, LIBRARY/MEDIA SPECIALISTS,
ADMINISTRATIVE INTERNS**

Base Schedule: 183 Days / 7 Hours per Day
Semi-Monthly Pay - 24 Checks per Year

YRS	Range 1 ACP				
	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
0	31,372	31,373	31,374	31,375	31,376
1	31,528	31,529	31,530	31,531	31,532
2	31,995	31,996	31,997	31,998	31,999
3	31,996	31,997	31,998	31,999	32,000
4	31,997	31,998	31,999	32,000	32,001
5	31,998	31,999	32,000	32,001	32,002
*** 6	31,999	32,000	32,001	32,002	32,003

YRS	Range 2 LEVEL 1				
	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
0	36,600	36,601	36,602	36,603	36,604
1	36,782	36,783	36,784	36,785	36,786
2	37,326	37,327	37,328	37,329	37,331
3	37,327	37,328	37,329	37,331	37,332
4	37,328	37,329	37,331	37,332	37,333
5	37,329	37,331	37,332	37,333	37,334
6	37,331	37,332	37,333	37,334	37,335
7	37,332	37,333	37,334	37,335	37,336
*** 8	38,282	38,283	38,284	38,285	38,286

YRS	Range 3 LEVEL 2				
	BA	BA+15	MA/BA+45	MA +15	EDS/MA+45
2	42,898	42,900	42,901	42,902	42,903
3	43,112	43,114	43,115	43,116	43,117
4	43,749	43,751	43,752	43,753	43,754
5	43,751	43,752	43,753	43,754	43,755
6	43,752	43,753	43,754	43,755	43,756
7	43,753	43,754	43,755	43,756	43,757
8	43,754	43,755	43,756	43,757	43,758
9	43,755	43,756	43,757	43,758	43,759
10	48,235	48,236	48,237	48,238	48,239
11	48,236	48,237	48,238	48,239	48,240
12	48,237	48,238	48,239	48,240	48,241
13	48,238	48,239	48,240	48,241	48,242
14	48,241	48,241	48,241	48,242	48,243
15	48,242	48,242	48,242	48,243	48,244
16	48,243	48,243	48,243	48,244	48,246
17	48,244	48,244	48,244	48,246	48,247
18	48,245	48,245	48,246	48,247	48,248
19	48,246	48,246	48,247	48,248	48,250
20	48,247	48,247	48,248	48,250	48,251
21	48,248	48,248	48,250	48,251	48,252
22	48,249	48,250	48,251	48,252	48,254
23	48,250	48,251	48,252	48,254	48,256
24	48,251	48,252	48,254	48,256	48,257
25	48,252	48,254	49,174	49,176	49,177
26	48,254	48,256	50,030	50,031	50,032
27	48,256	48,257	50,956	50,959	50,960
28	48,257	49,350	51,879	51,880	51,882
29	48,259	49,438	52,870	55,179	55,180
*** 30	48,260	49,440	53,859	55,180	55,181

Range 4 LEVEL 3		
MA	MA +15	EDS/MA+45
53,631	53,632	53,633
53,898	53,899	53,900
54,694	54,695	54,696
54,695	54,696	54,697
54,696	54,697	54,698
54,697	54,698	54,699
54,698	54,699	54,700
54,699	54,700	54,701
54,700	54,701	54,702
54,701	54,702	54,704
54,702	54,704	54,705
54,704	54,705	54,706
54,705	54,706	54,707
54,706	54,707	54,708
54,707	54,708	54,709
54,708	54,709	54,710
54,709	54,710	54,711
54,710	54,711	54,712
54,711	54,712	54,713
54,712	54,714	54,715
54,713	54,715	54,716
54,714	54,716	54,717
54,715	54,717	54,718
54,716	54,718	54,719
54,717	54,719	54,720
54,718	54,720	54,721
54,719	54,721	54,722
54,720	54,722	54,723
54,721	54,723	54,724
54,722	54,724	54,725
54,723	54,725	54,726
54,724	54,726	54,727
54,725	54,727	54,728
54,726	54,728	54,729
54,727	54,729	54,730
54,728	54,730	54,731
54,729	54,731	54,732
54,730	54,732	54,733
54,731	54,733	54,734
54,732	54,734	54,735
54,733	54,735	54,736
54,734	54,736	54,737
54,735	54,737	54,738
54,736	54,738	54,739
54,737	54,739	54,740
54,738	54,740	54,741
54,739	54,741	54,742
54,740	54,742	54,743
54,741	54,743	54,744
54,742	54,744	54,745
54,743	54,745	54,746
54,744	54,746	54,747
54,745	54,747	54,748
54,746	54,748	54,749
54,747	54,749	54,750
54,748	54,750	54,751
54,749	54,751	54,752
54,750	54,752	54,753
54,751	54,753	54,754
54,752	54,754	54,755
54,753	54,755	54,756
54,754	54,756	54,757
54,755	54,757	54,758
54,756	54,758	54,759
54,757	54,759	54,760
54,758	54,760	54,761
54,759	54,761	54,762
54,760	54,762	54,763
54,761	54,763	54,764
54,762	54,764	54,765
54,763	54,765	54,766
54,764	54,766	54,767
54,765	54,767	54,768
54,766	54,768	54,769
54,767	54,769	54,770
54,768	54,770	54,771
54,769	54,771	54,772
54,770	54,772	54,773
54,771	54,773	54,774
54,772	54,774	54,775
54,773	54,775	54,776
54,774	54,776	54,777
54,775	54,777	54,778
54,776	54,778	54,779
54,777	54,779	54,780
54,778	54,780	54,781
54,779	54,781	54,782
54,780	54,782	54,783
54,781	54,783	54,784
54,782	54,784	54,785
54,783	54,785	54,786
54,784	54,786	54,787
54,785	54,787	54,788
54,786	54,788	54,789
54,787	54,789	54,790
54,788	54,790	54,791
54,789	54,791	54,792
54,790	54,792	54,793
54,791	54,793	54,794
54,792	54,794	54,795
54,793	54,795	54,796
54,794	54,796	54,797
54,795	54,797	54,798
54,796	54,798	54,799
54,797	54,799	54,800
54,798	54,800	54,801
54,799	54,801	54,802
54,800	54,802	54,803
54,801	54,803	54,804
54,802	54,804	54,805
54,803	54,805	54,806
54,804	54,806	54,807
54,805	54,807	54,808
54,806	54,808	54,809
54,807	54,809	54,810
54,808	54,810	54,811
54,809	54,811	54,812
54,810	54,812	54,813
54,811	54,813	54,814
54,812	54,814	54,815
54,813	54,815	54,816
54,814	54,816	54,817
54,815	54,817	54,818
54,816	54,818	54,819
54,817	54,819	54,820
54,818	54,820	54,821
54,819	54,821	54,822
54,820	54,822	54,823
54,821	54,823	54,824
54,822	54,824	54,825
54,823	54,825	54,826
54,824	54,826	54,827
54,825	54,827	54,828
54,826	54,828	54,829
54,827	54,829	54,830
54,828	54,830	54,831
54,829	54,831	54,832
54,830	54,832	54,833
54,831	54,833	54,834
54,832	54,834	54,835
54,833	54,835	54,836
54,834	54,836	54,837
54,835	54,837	54,838
54,836	54,838	54,839
54,837	54,839	54,840
54,838	54,840	54,841
54,839	54,841	54,842
54,840	54,842	54,843
54,841	54,843	54,844
54,842	54,844	54,845
54,843	54,845	54,846
54,844	54,846	54,847
54,845	54,847	54,848
54,846	54,848	54,849
54,847	54,849	54,850
54,848	54,850	54,851
54,849	54,851	54,852
54,850	54,852	54,853
54,851	54,853	54,854
54,852	54,854	54,855
54,853	54,855	54,856
54,854	54,856	54,857
54,855	54,857	54,858
54,856	54,858	54,859
54,857	54,859	54,860
54,858	54,860	54,861
54,859	54,861	54,862
54,860	54,862	54,863
54,861	54,863	54,864
54,862	54,864	54,865
54,863	54,865	54,866
54,864	54,866	54,867
54,865	54,867	54,868
54,866	54,868	54,869
54,867	54,869	54,870
54,868	54,870	54,871
54,869	54,871	54,872
54,870	54,872	54,873
54,871	54,873	54,874
54,872	54,874	54,875
54,873	54,875	54,876
54,874	54,876	54,877
54,875	54,877	54,878
54,876	54,878	54,879
54,877	54,879	54,880
54,878	54,880	54,881
54,879	54,881	54,882
54,880	54,882	54,883
54,881	54,883	54,884
54,882	54,884	54,885
54,883	54,885	54,886
54,884	54,886	54,887
54,885	54,887	54,888
54,886	54,888	54,889
54,887	54,889	54,890
54,888	54,890	54,891
54,889	54,891	54,892
54,890	54,892	54,893
54,891	54,893	54,894
54,892	54,894	54,895
54,893	54,895	54,896
54,894	54,896	54,897
54,895	54,897	54,898
54,896	54,898	54,899
54,897	54,899	54,900
54,898	54,900	54,901
54,899	54,901	54,902
54,900	54,902	54,903

A maximum of 15 years out of state experience will be accepted upon employment with GISD.

Credit for a full year on the schedule will be given to employees of the GISD if they have worked a minimum of 92 days of the 183 day contract in a year.

***Individuals who have been paid previously for this level of experience will receive the same percent increase received by other employees on this salary schedule.

All employees: Two (2) days General Leave advanced at the beginning of the year and One (1) day General Leave accrued for every twenty (20) days worked.

A \$1,500 Bilingual stipend will be paid to eligible endorsed teachers in an approved K-12 Bilingual Classroom setting. Stipend is contingent upon the employee being assigned to an approved K-12 Bilingual Classroom for the applicable fiscal year.

Counselors holding a NM Level 3 Teaching License will be paid from Schedule 1A, all other Counselors are paid from Schedule 1B

This salary schedule is effective for the 2015-16 fiscal year only! Future schedules may be lower or higher contingent upon available funding as determined by the NM Legislative funding allocation. It does not reflect salaries that may be set for any other fiscal year.