

TOBACCO USE BY STAFF MEMBERS

The use, possession and distribution of tobacco products, e-cigarettes and nicotine liquid containers, alcoholic beverages, mood-altering substances and illicit drugs. The possession or use of tobacco products is prohibited in the following locations:

- School grounds.
- School buildings.
- School parking lots.
- School playing fields.
- School buses and other District vehicles.
- Off-campus school-sponsored events.

The meaning of the terms included herein shall be as provided in New Mexico Administrative Code 6.12.4.1 through 6.12.4.9. Notice of this policy shall be made by a listing of prohibited items that will be included in a Tobacco, Drug and Alcohol Free School notice posted at the entrance to school buildings and athletic events.

The Superintendent may establish procedures necessary to implement this policy. Disciplinary penalties may be imposed in accord with policies of the District regarding employee conduct and disciplinary actions.

No school employee who in good faith reports any known or suspected use, possession or distribution of alcoholic beverages, mood-altering substances or illicit drugs shall be held liable for any civil damages as a result of such report or efforts to enforce this policy.

The prohibitions do not apply to an adult when possession or use of the tobacco products are for demonstration purposes as a necessary instructional component of a tobacco prevention or cessation program that is:

- Approved by the school.
- Established in accord with New Mexico Revised Statute.

Adopted: July 20, 2013

Amended: March 24, 2014

LEGAL REF.: 24-16-3 et seq. NMSA Dee Johnson Clear Air Act
6.12.4.8 NMAC
1994 Op. Att’y Gen. No. 94-03, 1994 N.M. AG LEXIS 4.
20 U.S.C. 6083 Pro-Children Act of 1994 (Environmental Tobacco Smoke)
34 C.F.R. Part 85 Drug Free Workplace Act

CROSS REF.: GBED – Staff Conduct
GCQF – Discipline, Suspension, Termination and Discharge of Professional Staff Members
JICG - Tobacco Use by Students
KF – Community Use of School Facilities
KFAA - Tobacco Use/Smoking on School Premises at Public Functions