## GCA

## **PROFESSIONAL STAFF POSITIONS**

An employee must be a licensed school employee to be considered a professional staff member. Licensed school employee means teachers, school administrators and instructional support providers – a person who is employed to support the instructional program of a public school, including educational assistant, school counselor, social worker, school nurse, speech-language pathologist, psychologist, physical therapist, occupational therapist, recreational therapist, marriage and family therapist, interpreter for the deaf and diagnostician. (Educational assistants are licensed school employees but are regarded as district support staff.) This definition does not apply to a person performing the functions of a practice teacher or teaching intern.

The District will attempt to activate a sufficient number of positions to accomplish the District's goals and objectives.

Before establishment of any new position, the Superintendent will present a job description for the position that specifies the qualifications and the performance responsibilities.

The Superintendent will maintain a comprehensive and up-to-date set of job descriptions of all positions in the school system.

Adopted: date of manual adoption

LEGAL REF.: 22-5-14 NMSA 6.20.2.12 NMAC 6.60.9.8 NMAC

CROSS REF.: CCB - Line and Staff Relations

## GADSDEN INDEPENDENT SCHOOL DISTRICT

07/20/12