



Gadsden Re-entry Plan

July 2020



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Health and Safety

- The district will follow the recommended guidelines and protocols established by NMDOH and NMPED based on CDC recommendations.
 - General Health
 - Daily health assessments for all staff and students
 - Visitors will be limited to conducting business pertaining to enrollment or resolving emergency situations by appointment only
 - Face coverings required for all staff, students, and visitors
 - Reducing shared materials in the classroom

“It is impossible to avoid all risk of virus transmission in the return to school, but we have the power to greatly minimize the potential for illness if we commit to taking reasonable precautions to contain the virus.” Ryan Stewart, ED.L.D., Secretary of Education, State of New Mexico

Meals and Transportation

- **Meals**
 - Gadsden ensures students are provided with a minimum of two meals, daily.
 - Pre-packaged, grab and go meals will be distributed for Remote and Hybrid learning models.
- **Transportation**
 - Safe transportation for our students is top priority for Gadsden I.S.D. and Boone Transportation Incorporated (BTI) and will follow the recommended guidelines and protocols by NMPED, NMDOH, and CDC recommendations.
 - Preventative measures are being made to protect our students going to and from school (Reference the Gadsden ISD Reentry Plan for more information).

Academics and Student Support

Gadsden continues to put “Children First” and will ensure the following instructional goals are met:

- Maintain academic rigor and grades.
- Flex attendance and instructional hours if schools continue as hybrid or remote with Continuous Learning Plans.
- Offer electives, activities, and Career Technical Education (CTE).
- Provide 1:1 device and internet access; Build up and support local co-ops for internet service.
- Provide curriculum that can be delivered digitally.
- Maintain flexibility throughout the pandemic.

The parent/guardian is tied to a 9-week expectation in whichever option chosen.

Addendum

The Gadsden Independent School District will deliver instruction through remote platforms until Labor Day. By Monday, September 7, 2020, the district will have communicated to parents whether to keep with 100% remote learning or continue with our reentry plans.

Option A: Remote Learning

Remote Learning is an option for parents who feel more comfortable keeping their children at home and are committed to participating in the regular classroom through a virtual environment. This process of instruction delivery allows for GISD response to safety concerns by closure of specific classrooms, buildings, campuses, or district due to COVID 19 outbreak.

Option B: Hybrid Learning Model

Hybrid Learning is an option for parents who feel some face-to-face teaching is needed for their child to be successful, but would also keep in person and virtual instruction is happening at the same time while following CDC Social Distancing Guidelines. A cohort of students are on the campus learning physically onsite while other cohorts are learning virtually from their home.

Option C: Full Reentry

GISD will maintain the online learning platform to establish a blended model and allowing continuous opportunities for students to learn using technology. Should the need arise for the district or a school to switch back to a “remote” learning setting, the students and staff will be well versed in how the system works, and how to proceed with the delivery of the instruction. This option will be accomplished by following all New Mexico Public Health Orders and Center For Disease Control and Prevention guidelines.

Curriculum and Instruction

Gadsden ISD schools will continue to deploy a curriculum framework that is robust and comprehensive to advance students. This curriculum framework engages students in evidenced-based approaches that will impel students to grade-level and beyond in academic performances. Furthermore, we will continue to be steadfast in keeping our continuous curriculum framework up to date and meet the needs of our strong and resilient students.

Communication, Collaboration, and Partnership

Communication is important, but it is significantly more important during this pandemic. Keeping the communication open and fluid between all stakeholders affords a clear and concise message that all are receiving. A “Communication Guide” and “Communication Flowsheet” were created to provide clarity and steps in how the district will communicate with families, teachers, and staff.

Staffing and Labor

Gadsden ISD is committed to keep staff safe and up to date with professional development needs. Attendance and leave protocols comply with the Families First Coronavirus Response Act. The protocols are designed to be flexible during this unique time. Not only are we revisiting our staff expectations, but GISD is working to provide all staff with specific training needed to fulfill job requirements and expectations.

Addendum

- Week 1: Staff report to assigned work location and begin online instruction.
 - Small groups used to help support parents in the online environment
- Week 2 - 5: Staff continue to report to assigned work location and provide online instruction
 - Small groups to support parents
 - Begin Grade level phase in for Hybrid Model starting with kindergarten, seventh-grade and freshmen (if guidelines permit)
- Week 6: Continue grade level phase in to the Hybrid Model where no cases are present

Reference

Center for Disease Control (CDC). Communities, Schools, Workplaces, and Events Information for Where You Live, Work, Learn, and Play. Retrieved July 2, 2020, from <https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/schools.html>.

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