



*DRAFT-07/16/2020*  
*FINAL -07/23/2020*

***Special School Board Minutes***  
*July 9, 2020*

Call to Order  
And Roll Call

1. The Gadsden School Board convened in a special session at 5:02 p.m.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez and Jennifer Viramontes.

Consent

2. Mr. Castillo made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Discussion  
Reopening Plan

3. Discussion Items:

- A. Superintendent Dempsey presented information on the Reopening Plan. He stated that the Gadsden ISD Reentry Plan is the document created to address how to begin the 2020-21 school year considering the COVID-19 pandemic. NMPED guidance is the foundational document used to create this plan.

Policy Advisory

- B. Mrs. Lindau presented information on the Policy GBEBB, -R, -EA, -EB Staff Conduct with Students. She stated that the NMSBA is recommending the changes to Policy GBEBB, Staff Conduct with Students (as well as a new Regulation and two new Exhibits) pursuant to the publicized number of improper interactions with students by educational staff in recent years and especially now with greater social media use between teachers and students. Several districts have had issues with student "grooming" and use of media for non-school student contact purposes. The New Mexico Public School Insurance Authority has recently inquired of NMSBA as to whether client districts had and were enforcing the [revised] policy on Staff Conduct with Students - suggesting the advisability of adopting these changes to GBEBB by local school board.

Mrs. Lindau presented information on Policies AC, ACA, and Regulations, Exhibits-Nondiscrimination and Title IX. She stated that significant changes to Title IX (Non-discrimination on the Basis of Sex in Education, Part 106) of the Civil Rights Act of 1964 go into effect August 14, 2020. The new regulations address changes to the definition of sexual harassment; clarifies what and when actions by the district must take place; and defines the new notification and reporting requirements.

- Review of 2020-2021 School Calendar
- C. Superintendent Dempsey presented information on the Review of 2020-2021 School Calendar. He is requesting a review of the approved 2020-21 school calendar and consider using the designated fall break currently scheduled for Sept. 28 - Oct. 2 as a floating break to be used in case we experience a district-wide increase in the number of COVID-19 cases. This break could be declared at any point during the year or combine with other scheduled breaks.
- Action Reopening Plan
4. Action Items:
- A. Mr. Castillo moved to approve the GISD Reopening Plan with the addendum. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. A roll call vote was taken. All voted “aye”.
- Policy Advisory
- B. Mr. Castillo moved to table Action Item 4B Policies GBEBB, -R, -EA, -EB Staff Conduct with Students and Policies AC, ACA, and Regulations, Exhibits-Nondiscrimination and Title IX. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- 2020-2021 School Calendar
- C. Mrs. Flores moved to keep 2020-2021 School Calendar as is. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken. Mr. Cano voted “nay”. Mr. Castillo, Mrs. Flores, Mrs. Rodriguez, and Mrs. Viramontes voted “aye”. Motion carried.
- Adjournment
3. Mr. Castillo moved to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes all voted “aye”. Motion carried unanimously. Meeting adjourned at 7:49 p.m.

SUBMITTED BY:

APPROVED BY:

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Laura Salazar Flores, School Board Secretary

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Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado