



ANTHONY INDEPENDENT SCHOOL DISTRICT

840 Sixth Street, Anthony Texas, 79821-1279

Phone: (915) 886-6500 Fax: (915) 886-2420

Emergency Operations Plan mutual aid Memorandum of Understanding (MOU) between ANTHONY INDEPENDENT SCHOOL DISTRICT and GADSDEN INDEPENDENT SCHOOL DISTRICT which calls for both authorities to establish and maintain a coordinated program for enhancing Emergency Operations Planning Response

WHEREAS, Anthony Independent School District and Gadsden Independent School District are subject to danger and damage anytime from flooding, tornadoes, high winds, lightning, hazardous material incidents and other act of nature or terrorism; and

WHEREAS, Anthony Independent School District and Gadsden Independent School District propose this School Crisis Response Memorandum of Understanding (MOU) to establish a formal working Mutual-Aid relationship between Anthony Independent School District and Gadsden Independent School District in support of Emergency Operation planning, response and recovery programs; and

WHEREAS, the mission of the Anthony Independent School District Emergency Operation's Plan is to administer a campus-based comprehensive emergency management program in partnership with Gadsden Independent School District Academic departments operating units, staff, administration and its neighboring jurisdictions to safeguard lives and property; and

WHEREAS, in light of their respective common goals to reduce the loss of life and property from natural or man-made emergencies or disasters, Anthony Independent School District and Gadsden Independent School District recognize the need to maintain a strong coordination at a level that ensures efficient use of all available resources, consistent with the principles of each entity; and

WHEREAS, Anthony Independent School District and the Gadsden Independent School District agree to encourage, coordinate, promote, and support an ongoing relationship between both entities and to hold periodic partnership meetings to focus on, but not limited to, identifying and assessing an all hazards approach and associated risks, particularly as they relate to Anthony Independent School District and Gadsden Independent School District; and

WHEREAS Anthony Independent School District and Gadsden Independent School District would benefit from the development and adoption of this MOU; and

WHEREAS, both parties agree, to include certain parameters for their mutual cooperation including but not limited to the following:

- Each individual school district has the responsibility of responding to its own crises. Additionally, it is the district administration's responsibility to determine when the resources of the district are no longer adequate to deal with a situation. It is the district administration's responsibility to ask for assistance when it is deemed necessary. Mutual aid support is not provided without a request from a district-level administrator.
- If school disaster mutual aid response assistance is needed, a district-level administrator or designee will contact the Crisis Response Team's Coordinator or district-level administrator to request assistance.
- The partnering district Crisis Response Team's Coordinator or district-level administrator will record requests for help on a form developed specifically for that purpose. This documentation will indicate who requested help, what type of help was requested, when it is needed, where it is needed, and whether the help being requested is volunteer help or is paid help.
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- The district receiving a request for help or mutual aid will determine, in timely fashion, whether the help requested is available and can be provided by the district. Nothing in this agreement creates a contractual obligation on any part to provide assistance or mutual aid when a determination is made that such aid is not available or cannot be reasonably be provided.
- The parties recognize that it is possible an emergency situation can turn into a disaster, which will require federal assistance, at which point there may be reimbursement for costs for disaster response. Costs for response will be addressed on a case by case basis.
- Following a request for mutual aid assistance, the Crisis Response Team's Coordinator or district-level administrator will contact appropriate resources for the first response. The choice of which resources or school districts to contact may be based on geographic considerations (i.e., proximity to requesting district), but can also be based on other considerations (i.e., choosing a district that has not already been asked to provide mutual aid support).
- School districts offering to provide mutual aid to a requesting district will provide only credentialed personnel, when credentialed personnel are required to deliver the services to be provided. Responding Mental Health Services staff will be either licensed clinicians or registered interns (psychiatrist, psychologist, licensed clinical social worker or professional counselor, or marriage or family counselor). Generally speaking, only staff that has been trained in crisis response will be deployed.
- Provide a rapid coordinated and effective response with full utilization of all resources of both participant jurisdictions, including any resources on hand or available that are essential to the safety, care and welfare of those impacted in the event of an emergency or disaster declared by the school district.
- Responding districts will provide assistance for up to three days. At the end of the three days, further agreements between individual districts may be necessary in order to provide further assistance.
- Unless otherwise specified, shifts of work shall be eight hours long for the three-day period.
- The district requesting the help shall supply supplies for classroom activities, such as art supplies and writing materials, unless otherwise specified in the request for assistance.
- Participating districts agree to meet annually to ensure appropriate response procedures are still viable
- Each district shall appoint an individual representative to serve as a point of contact for matters relevant to this MOU.
- This MOU becomes effective on the date of execution and shall remain in effect unless terminated by a 30-day written notification by either school district to the other.
- This MOU may be amended by a written mutual agreement.

Now therefore, the Superintendent of Anthony Independent School District and the Superintendent of Gadsden Independent School District have considered this Multi-Jurisdictional MOU and determined that it is in the best interest of each school district to approve such an MOU;

THEREFORE, BY THESE PRESENTS, BE IT HEREBY CONFIRMED BY THE ANTHONY INDEPENDENT SCHOOL DISTRICT IN ANTHONY TEXAS, and the GADSDEN INDEPENDENT SCHOOL DISTRICT in ANTHONY, NEW MEXICO, THAT this Memorandum of Understanding (herein referred to as the “**Emergency Operations Plan MOU**”) is hereby approved and that upon adoption of the MOU by the respective school districts, all previous versions are hereby abrogated.

EXECUTED on the dates set forth below:

 Superintendent, Anthony ISD
 Date: _____

 Superintendent, Gadsden ISD
 Date: _____

 Anthony ISD Board President
 Date: _____

 Gadsden ISD Board President
 Date: _____