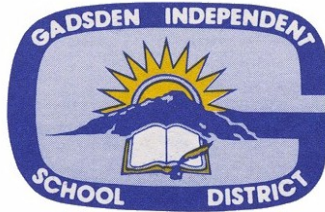


Travis L. Dempsey
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DRAFT 10/16/2020
FINAL 10/22/2020

REGULAR SCHOOL BOARD MINUTES

For October 8, 2020

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:01 p.m. President Viramontes presided at the meeting held virtually at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. President Jennifer Viramontes read the mission statement.

3. Superintendent District Updates and Recognitions:
The Superintendent opened the meeting by having representatives of Chaparral High School and Berino Elementary present kind words of remembrance for two members of the GISD family who recently passed away: Mr. Leonardo Lugo and Mr. Art Jimenez. Superintendent Dempsey continued with an update to the board on the Gadsden ISD's reentry plan. The update included information from our nursing department, special education, and athletics provided by the respective directors. Also included was information on air quality standards, PPE, the disinfection process, student attendance and S.A.T. testing.

Superintendent's
Report

4. Student Representative, Emmanuel Acevedo, a senior from Alta Vista Early College High School, reported that Alta Vista Early College High School received approval from Doña Ana Community College to also offer an Associate of Science. Now students have 2 options: an Associate of Arts or an Associate of Science. This will go into effect for the 2022 cohort. One senior, Claudia Trevino, was selected to participate in a program called LEDA, (Leadership Enterprise for a Diverse America). This program helps low-income students from across the U.S. to become better leaders and receive college guidance. She participated in a 7-week summer institute where she took S.A.T. Prep classes, participated in leadership community impact projects, discussed issues in society, received college guidance, and participated in daily seminars from admission representatives of competitive colleges. She also bonded with 102 other students

where she became a part of a larger community. In addition, Claudia was able to gain a lot of knowledge and become culturally aware of others, which led her to improve her leadership skills that will help her throughout college and her future career. Seniors are building their first digital portfolios in the Senior Seminar class and will continue adding to their digital portfolio during their university experience for future job opportunities. Lastly, Emmanuel stated that this summer the Freshmen students participated in the Class of 2024 Summer Virtual Camp. This allowed them to meet their teachers and classmates before school started where they learned important skills for the year to come.

5. Mr. Cano had nothing to report.

Mrs. Rodriguez also gave her condolences to the families and friends of Mr. Leonardo Lugo, and Mr. Art Jimenez. She congratulated Emmanuel Acevedo for his accomplishments at AVECHS.

Mr. Castillo also gave his condolences to the families of Mr. Lugo and Mr. Jimenez. He stated he spoke to an elementary teacher and stated teachers have their best interest on students. He stated that we need to do what's best for our children and employees.

Mrs. Flores also gave her condolences to the families of Mr. Lugo and Mr. Jimenez. She thanked the nursing department for their hard work. She also congratulated Emmanuel Acevedo for his accomplishments at AVECHS. She reminded everyone to go out and vote. She stated she had the opportunity to attend an Educational Summit.

President Viramontes also reminded everyone to vote. She stated this month we celebrate custodians, teachers, and principals. She thanked them for everything they do keeping our schools safe. She also thanked the nurses. She thanked Emmanuel for the update at AVECHS. She reminded everyone that we have Coffee with the Superintendent next Tuesday at 9:30 am.

6. The personnel report is included for the Board's information with no action required.
Personnel Report
7. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
Approval of the Agenda
8. Mr. Castillo made a motion to accept the Regular School Board Minutes for September 24, 2020. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
School Board Minutes

- Consent Agenda
- Open Forum
- Action
Policies EEAEA,
EEAEAA, -R, -E Bus
Driver Requirements,
Training
- Proposed
Changes/Updates to
the Hybrid Model and
Options for At-
Risk Populations
- Grading Scale and
Student Support with
Online Instruction
- Discussion
Board Workshop:
Understanding Cash
Balance
- Changes to Salary
Schedules 2020-2021
- Monthly Budget
Report For The
Month Ended August
31, 2020
- Closed Session
- Reconvene
9. Mr. Castillo made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
10. Open Forum: None
11. Action Items:
- A. Mrs. Rodriguez made the motion to approve the Policies EEAEA, EEAEAA, -R, -E Bus Driver Requirements, Training. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- B. Mrs. Flores made the motion to postpone the reentry for At-Risk population and general students for the remaining Fall Semester 2020. Superintendent Dempsey explained due to increases in COVID-19 cases, his recommendation would be to postpone the early reentry that originally was planned for October 19th. Superintendent Dempsey recommended approval of the motion. A roll call was taken all voted “aye”. Motion carried unanimously.
- C. Mr. Castillo made a motion to approve the Grading Scale and Student Support with Online Instruction. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
12. Discussion Items:
- A. Superintendent Dempsey presented information on the Board Workshop: Understanding Cash Balance. Superintendent Dempsey suggested to hold a board workshop on Saturday, October 17th at 8:30 am to understand cash balance.
- B. Mrs. Martinez presented information on the Changes to Salary Schedules 2020-2021.
- C. Mrs. Martinez presented information on the Monthly Budget Report for the Month Ended August 31, 2020.
13. Closed Session
Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent’s and Associate Superintendent’s report on recent personnel actions and issue such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes all voted “aye”. Motion carried unanimously. The Board went into Closed Session at 8:24 p.m.
14. Mr. Cano made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey

recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 9:41 p.m.

Adjourn

15. Mrs. Rodriguez made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:42 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado