

Travis L. Dempsey
Superintendent

4950 McNutt Road
Sunland Park, New Mexico

P.O. Drawer 70
Anthony, N.M. 88021
Phone: (575) 882-6200



DRAFT 02/18/2021
FINAL 02/25/2021

REGULAR SCHOOL BOARD MINUTES
For February 11, 2021

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:03 p.m. President Viramontes presided at the meeting held at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. The National Anthem was performed by Emma Nicole Fernandez. Daniel Castillo read the mission statement.

Superintendent's
Report

3. Superintendent District Updates and Recognitions:
 - A. Superintendent Dempsey presented information on the Legislative update.
 - B. Student Representative-Yadira Estrada, a junior from Chaparral High School stated that the registration process has begun for the upcoming year. They had 200 eight graders participate in the meeting and to meet their freshmen academy teachers. Sports are doing well. Volleyball has begun practicing in PODS. Business Professionals of America will have an award assembly next Wednesday and are waiting to see if they have qualified for Nationals. The selection process for National Honor Society has begun for juniors and seniors. Ms. Estrada stated that Gloria Hernandez, senior representative, joined her in partnering with La Piñon to raise sexual assault awareness. They reached out to the youth and encourage people to gain education regarding sexual assault and how it happens to both females and males. As COVID-19 has affected many, she and others have taken an idea to create a social and emotional support group for high school students in our district. Lastly, she recognized Judy Creegan, Director of Nursing, for working hard within the community to get people vaccinated.
 - C. Mr. Cano thanked Judy Creegan for another successful event of vaccination in Chaparral.

Mrs. Rodriguez congratulated Emma Nicole Fernandez for performing the National Anthem. She thanked Yadira Estrada for taking the initiative to create a social and emotional group and stated many good things will come out of this. She stated she virtually attended the NMSBA Board Member Institute. She thanked Mrs. Hart and Mr. Sapien from Gadsden High School for providing support to parents by providing a google training sessions.

Mr. Castillo stated he virtually attended the NMSBA Board Member Institute. He stated that all districts are planning differently, however, he assures everyone that Gadsden has had a plan when the pandemic started and Superintendent Dempsey has planned using a slow and methodical approach. He wants to reassure our community that we are taking into consideration what is the best for our students and district.

President Viramontes thanked Mrs. Lovelace for recognizing Emma Nicole Fernandez for performing the National Anthem. She stated the legislative sessions is going on right now virtually. The VFW sent a list of students to the district of all the winners. She thanked the principals for getting back to her giving an update on their schools.

Mrs. Flores stated she attended the Southern New Mexico Equity Forum

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| Personnel Report | 4. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 5. Mr. Castillo made a motion to modify the agenda to move Action Item 9E GISD 2020-21 Calendar Amendment to 9F. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. Mrs. Rodriguez made the motion to accept the agenda as modified. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mr. Castillo made a motion to accept the Regular School Board Minutes for January 28, 2021. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mr. Castillo made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |

Open Forum

8. Open Forum: Aaron Wolfley spoke to the board on why the schools are still closed, and Dolores Nanez addressed the GISD 20-21 Calendar Amendment, vaccine’s, and hybrid re-entry plan.

Action
New Local Policy A(), Commitment to Equity

9. Action Items:

A. Mr. Castillo made the motion to approve the New Local Policy A(), Commitment to Equity. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

2020-2025, 5 Year Facility Master Plan

B. Mr. Cano made the motion to approve the 2020-2025, 5 Year Facility Master Plan. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Resolution: Vaccine Distribution

C. Mr. Cano made a motion to approve the Resolution: Vaccine Distribution. Superintendent Dempsey explained further a resolution in support of prioritizing educators for receipt of vaccines for COVID-19 in preparation for expanded in-person learning. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Fall Sports Request: Board Endorsement

D. Mr. Castillo made the motion to approve the Fall Sports Request: Board Endorsement. Superintendent Dempsey explained further that a letter is a request to Governor Lujan Grisham to consider allowing our fall athletes to compete in NMAA sanctioned activities/athletics as we implement a gradual transition to offering the hybrid model. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

GISD Proposed Re-Entry Timeline

E. Mr. Castillo made the motion to approve the GISD Proposed Re-Entry Timeline. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

GISD 2020-21 Calendar Amendment

F. Mr. Castillo made the motion to approve the GISD 2020-21 Calendar Amendment. Superintendent Dempsey explained further the plan to implement a gradual transition for both staff and students to return to classrooms and offer additional opportunities for face to face opportunities for students by providing a hybrid option for grades Pre-K – 12. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Discussion
Sick Leave Bank: Current Status

10. Discussion Items:

A. Superintendent Dempsey presented information on the Sick Leave Bank: Current Status.

NM DOT Local Government Road Fund FY 2021/2022

B. Mrs. Vela presented information on the NM DOT Local Government Road Fund FY 2021/2022.

STHS 200 Wing & Library HVAC Project

C. Mr. Gallegos presented information on the STHS 200 Wing & Library HVAC Project.

PSCOC Pre-Application for 2021-2022

D. Mr. Gallegos presented information on the PSCOC Pre-Application for 2021-2022.

La Union Elementary HVAC Upgrades Project

E. Mrs. Vela presented information on the La Union Elementary HVAC Upgrades Project.

Closed Session

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issue such as: pending litigation, employees on administrative leave with pay, employee grievances, employee issues, and negotiations update. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes all voted "aye". Motion carried unanimously. The Board went into Closed Session at 8:13 p.m.

Reconvene

12. Mr. Castillo made a motion to reconvene in open session. Mr. Castillo made a motion to authorize attorney to proceed as discussed during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 9:47 p.m.

Adjourn

13. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:48 p.m.

SUBMITTED BY:

APPROVED BY:

Laura Salazar Flores, School Board Secretary

Jennifer Viramontes, School Board President

Minutes taken by MaryLou Delgado