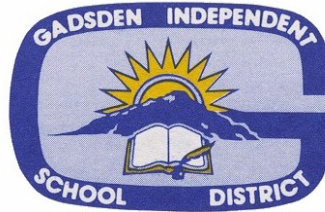


**Travis L. Dempsey**  
Superintendent

4950 McNutt Road  
Sunland Park, New Mexico

P.O. Drawer 70  
Anthony, N.M. 88021  
Phone: (575) 882-6200



*DRAFT 08/05/2021*  
*FINAL 08/12/2021*

**REGULAR SCHOOL BOARD MINUTES**  
*For July 22, 2021*

Introduction  
And Roll Call

1. The Gadsden School Board convened in regular session at 5:02 p.m. President Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes

Pledge &  
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Jennifer Viramontes read the mission statement.

Superintendent's  
Report

3. Superintendent District updates and recognitions:
  - A. Superintendent Dempsey presented information on the Safe Return to In-Person Instruction. He presented a review of the most recent information available as our students and staff return to in-person instruction including: GISD priorities, multi-layered protections, common practices on campus, online criteria, and equitable (Proficiency) grading scale.
  - B. Superintendent Dempsey presented information on the Gadsden ISD Strategic Planning: Community Meeting Schedule. He presented a review of community meetings to complete the strategic planning process: August 3, 2021 at Santa Teresa High School, August 4, 2021 at Chaparral High School, and August 5, 2021 at Gadsden High School from 5:00 pm – 9:00 pm.
  - C. Superintendent Dempsey presented information on the ESSR Funds: Gathering Stakeholder Input. He stated community meetings are scheduled to gather stakeholder input on the use of ESSR funds: July 27, 2021 at Gadsden High School, July 28, 2021 at Chaparral High School, and July 29, 2021 at Santa Teresa High School at 5:00 pm.
  - D. Mr. Cano had nothing to report.

Mrs. Rodriguez stated that she is excited for the in-person student instruction. She stated she is also excited working with Edmentum on the on-line learning process. She stated she

visited Desert Pride Academy and experienced the process of the In-Take registration. She thanked Mrs. Ludwig. She attended the Coffee with the Superintendent and thanked Superintendent Dempsey for the information. She encourages parents to participate in these various meetings.

Mr. Castillo reported that he attended the NMSBA Leadership Retreat in Taos, NM.

Mrs. Viramontes welcomed everyone back and stated she is excited to have students come back to face-to-face instruction. She also stated she is excited to offer the on-line option. She stated she has placed a link on the drive for the southern schools for any update meetings that occur in their home schools. She congratulated Mr. Javier Rincon, Drafting Teacher at Santa Teresa High School, that may receive a \$5000 Siemens Possibility Grant Sweepstakes to be used for equipment for his drafting classes. She welcomed the new principals and assistant principals.

President Flores thanked everyone for attending tonight's board meeting. She gave a shot out to Principal Hector Giron at Gadsden High School for reaching out to parents in person to attend registration. She thanked Mrs. Rina Viramontes and the CMS MESA team for winning Nationals. She congratulated Mrs. Robbie Larriva and Mrs. Lisa White for their position as Assistant Principals.

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|------------------------|---|
| Personnel Report       | 4. The personnel report is included for the Board's information with no action required.  |
| Approval of the Agenda | 5. Mr. Castillo made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.                               |
| School Board Minutes   | 6. Mrs. Viramontes made a motion to accept the Regular School Board Minutes for June 10, 2021. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda         | 7. Mrs. Rodriguez made a motion to accept the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.                     |
| Open Forum             | 8. Open Forum: Richard Reynaud addressed to the board the LCPS policy JBC, which brings in CLR pedagogy, relevant to GISD.  |

Action  
Open Meetings Act

9. Action Items:

- A. Mrs. Viramontes made the motion to approve the Open Meetings Act. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- B. Mr. Castillo made the motion to approve the Equitable Grading Scale. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- C. Mrs. Rodriguez made a motion to approve the Sunrise Elementary Roofing Project. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- D. Mrs. Viramontes made a motion to approve the Certification Of Annual Capital Asset Inventory 2020-2021. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- E. Mrs. Viramontes made a motion to approve the Policy Advisories 220-228. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Equitable Grading  
Scale

Sunrise Elementary  
Roofing Project

Certification Of  
Annual Capital Asset  
Inventory 2020-2021

Policy Advisories  
220-228

Discussion  
Policy Advisories  
210-219

10. Discussion Items:

- A. Mrs. Lupita Chavez, Director for Human Resources, presented information on the Policy Advisories 210-219

Closed Session

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issue such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Claudia Rodriguez, and Jennifer Viramontes all voted "aye". Motion carried unanimously. The Board went into Closed Session at 7:50 p.m.

Reconvene

12. Mr. Cano made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 9:18 p.m.

Adjourn

13. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:19 p.m.

SUBMITTED BY:

APPROVED BY:

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Jennifer Viramontes, School Board Secretary

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Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado