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Superintendent

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*DRAFT 08/18/2021*  
*FINAL 08/26/2021*

## **REGULAR SCHOOL BOARD MINUTES**

*For August 12, 2021*

Introduction  
And Roll Call

1. The Gadsden School Board convened in regular session at 5:02 p.m. President Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes

Pledge &  
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Claudia Rodriguez read the mission statement.

Superintendent's  
Report

3. Superintendent District updates and recognitions:
  - A. Mrs. Avila, Principal at Chaparral Middle School, introduced Mrs. Rina Viramontes, sponsor for MESA Robotics Team. Mrs. Viramontes recognized the Robotics Team as they competed in nationals and placed First Overall.
  - B. Superintendent Dempsey had each campus administrative team introduced themselves.
  - C. Superintendent Dempsey presented information on the Public Education Department: COVID Guidelines and Toolkit. Superintendent Dempsey stated that currently there is not an updated Toolkit. He will keep the board informed once the revised COVID Guidelines and Toolkit is released by PED, also the district is still operating under the Toolkit that was provided several weeks ago.
  - D. Mr. Duggan, Director of MLSS, presented information on the Gadsden ISD: Enrollment Update. He presented a review of the most recent information available as our students and staff return to in-person instruction including: GISD Active Enrollments, District Enrollment Trends, In-Person vs On-line Learning, and Learning Trends.
  - E. Mrs. Nouges, Athletic Director, presented information on the New Mexico Activities Association Update. She stated that this past spring, in a 4-month window we completed a season for every sport. She shared that at this time we are 100% back with athletics at both high and middle schools. The fall sports have started with games beginning next week. Currently, the NMAA

guidelines allow all outside sports to be mask less. However, we are asking all individuals to wear masks when inside. Gadsden athletics will continue to follow guidelines and provide the support needed to continue to play.

- F. Mr. Carmona, Director of Social Media, presented information on the Board Meeting Online Platform Changes for Next Meeting. Mr. Carmona explained that the livestream broadcasts of school board meetings would be moving to a different platform. School board meetings have typically been broadcast using Google Meet. By moving the live stream broadcast to YouTube the district would eliminate several steps for those community members who would like to view the proceedings remotely. This would make it easier for community members to stay informed and participate in future board meetings. Additionally, it would provide a safer platform for broadcasting the proceedings. Recorded versions of the board meetings will be archived on the YouTube channel. This will allow community members to access the proceedings immediately after a board meeting is concluded. They will be able to access the content at a time and date of their choosing. Community members who would like to give public input are encouraged to attend the board meetings in person. If a community member would like to give their public input remotely, they will have to login to a Google meet link.
- G. Cano reported he is glad to see everyone back. He stated with the Delta Variant going on he is glad to see that we are masked up. He congratulated the CMS Mesa Team. He encourages all parents entering school buildings to wear mask.

Mrs. Rodriguez thanked the administrators for a well job done. She congratulated the CMS Robotics Team. She welcomed everyone back.

Mr. Castillo welcomed everyone back. He congratulated the CMS Robotics Team. He asked for everyone to protect themselves through this COVID to protect our students.

Mrs. Viramontes and behalf of the board members, presented Superintendent Dempsey a gift as a new “grandfather”. She thanked all the administrators and see the excitement they have to return to school. She congratulated the CMS Robotics Team. She stated she wrote to her schools and heard many students are happy to be back. Santa Teresa High school has their first football game this Friday and volleyball plays on Saturday. Santa Teresa Middle School counselors are working on resilience. She reported that Santa Teresa Elementary hosted a Saturday Clean Up. She thanked Mrs. Hernandez for attending a meeting with her with construction builders. She stated that Santa Teresa Charitable Foundation has their Annul Golf

Tournament on October 1<sup>st</sup>. Lastly, she reported she is looking forward for the school year.

President Flores thanked Gadsden employees for starting with a successful year. She also thanked the community, parents, and students for their patience as we worked on establishing protocols and procedures. She thanked the Gadsden community, for a successful Phase I Strategic Plan. She congratulated the new administrators. She also congratulated the CMS Robotics Team.

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| Personnel Report                                                                                                                                | 4. The personnel report is included for the Board’s information with no action required.                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Approval of the Agenda                                                                                                                          | 5. Mr. Castillo made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.                                                                                                                                                                                                                                                                                                                                                                    |
| School Board Minutes                                                                                                                            | 6. Mrs. Viramontes made a motion to accept the Regular School Board Minutes for July 22, 2021. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.                                                                                                                                                                                                                                                                                                                                      |
| Consent Agenda                                                                                                                                  | 7. Mrs. Rodriguez made a motion to accept the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.                                                                                                                                                                                                                                                                                                                                                          |
| Open Forum                                                                                                                                      | 8. Open Forum: None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Action<br>Consideration of and Approval of a Resolution Determining the Necessity For Lease-Purchase of Education Technology Equipment, etc.... | 9. Action Items:<br>A. Mrs. Viramontes made the motion to approve the Consideration of and approval of a Resolution Determining the Necessity for Lease-Purchase of Education Technology Equipment, Estimate of Cost, Statement of Source of Funds for Lease-Purchase Payments, Directing District’s Municipal Advisor and Co-Bond Counsel to Prepare Lease-Purchase Agreement for the District’s Acquisition of Certain Education. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consideration of and Approval of a Resolution Authorizing and Approving Submission etc.....                                                     | B. Mr. Castillo made the motion to approve the Consideration of and approval of a Resolution Authorizing and Approving Submission of a Completed Application for Financial Assistance and Project Approval to the New Mexico Finance Authority. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.                                                                                                                                                                                     |
| Consideration of and Approval of a Resolution Authorizing Sale of School Bonds, etc...                                                          | C. Mrs. Viramontes made a motion to approve the Consideration of and approval of a Resolution Authorizing Sale of School Bonds, Establishing Procedures for the Sale and Delivery of the Bonds, Authorizing and Approving Submission of a Completed                                                                                                                                                                                                                                                                        |

Application for Financial Assistance and Project Approval to the New Mexico Finance Authority, and Authorizing Other Matters Related to the Issuance of the Bonds. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Policy Advisories  
210-219

D. Mr. Castillo made a motion to approve the Policy Advisories 210-219 excluding Policy 215. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Discussion  
Superintendent's  
Evaluation: Process  
and Timeline

10. Discussion Items:

A. Superintendent Dempsey presented information on the Superintendent's Evaluation: Process and Timeline. Superintendent Dempsey provided the board members form to complete evaluation of superintendent with a tentative completion date for possible action on September 9, 2021.

Strategic Planning  
Process: Phase II  
with Suggested  
Timeline

B. Superintendent Dempsey presented information on the Strategic Planning Process: Phase II with Suggested Timeline. Superintendent Dempsey is requesting to consider a possible work session, leadership retreat, and board meetings to complete the Strategic Planning process. Workshop will be held on Saturday, September 18, 2021 at 8:30 am.

June 30, 2021 Year  
End Financial Report

C. Mrs. Martinez presented information on the June 30, 2021 Year End Financial Report.

Closed Session

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issue such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes all voted "aye". Motion carried unanimously. The Board went into Closed Session at 6:29 p.m.

Reconvene

12. Mrs. Viramontes made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 8:58 p.m.

Adjourn

13. Mr. Castillo made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:59 p.m.

SUBMITTED BY:

APPROVED BY:

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Jennifer Viramontes, School Board Secretary

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Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado