



GADSDEN INDEPENDENT SCHOOL DISTRICT  
**Board and Leadership Work Session**  
**Saturday, September 18, 2021**  
**9:00 a.m. – 4:00 p.m.**  
**4950 McNutt Rd, Santa Teresa, NM 88008**

**Agenda**

- Present Results from Needs Assessment – (One Hour)
  - Review individual results from Santa Teresa, Chapparral and Gadsden High School
  - Review and discuss the highest priority needs from each site
  - Review and discuss the needs common to each site
  - Present the five highest ranked needs for the district, discuss, and affirm the highest ranked district needs to be addressed in the district strategic plan for year one.
  
- Review mission, vision, and core values with GISD Board of Education (one hour)
  - Overview of vision and mission statements
  - Setting the stage for designing vision and mission statements
  - Discussion on what the Board truly wants from their students and school
  - Review the district's existing vision and mission statements
  - If decision is to begin with development of new vision and mission statements discuss the process
  
- Review the districts core values validate/modify (one hour)
  - Determine if existing core values continue to be appropriate
  - Steps to modify/develop core values
    - Brainstorm core values (large group)
    - Small group prioritize top 5-7 core values
    - Large group report out
    - Large group identify top 5-7 core values
    - Develop one sentence description of each core value
  
- Develop 3-5 district goals (two to three hours)
  - Goals aligned to needs assessment data, district mission/vision/core values
  - Review previous goals or develop district goals
  - Work in small groups to identify desired goals
  - Reach consensus on 3-5 district goals as a Board and Leadership Team