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Superintendent

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DRAFT 10/14/2021
FINAL 10/21/2021

REGULAR SCHOOL BOARD MINUTES
For October 7, 2021

Introduction
And Roll Call

1. The Gadsden School Board convened in regular session at 5:16 p.m. President Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Jennifer Viramontes read the mission statement.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey presented information on the GO Bond Election. Superintendent Dempsey stated there is an election coming up on November 2, 2021 on General Obligation Bond Election up to \$38,000,000 for Building Construction & Development.
 - B. Superintendent Dempsey recognized Karen Nougues, Athletic Director, named NMAA Athletic Director of the Year for Class 4A high schools.
 - C. Superintendent Dempsey recognized Mesquite Elementary as one of the National Blue-Ribbon School. The National Blue-Ribbon Schools Program recognizes public and private elementary, middle, and high schools based on their overall academic excellence or their progress in closing achievement gaps among student subgroups.
 - D. Student Representative-Kimberly Flores, a senior from Desert Pride Academy, reported that she is honored to share an update on her school for the first time. She reported that the attendance percentage started at 60% and is now at 80% as of October 6th. Seniors met with Josten's yesterday to look at graduation announcements, caps and gowns. Graduation will be held on December 17th at 6:00 pm at UTEP Magoffin Auditorium. Currently, 60 students will be graduating. PSAT and SAT testing will be administered on Wednesday, October 14th. She stated that DPA will be hosting a COVID vaccination and a

Booster Clinic on October 15th for anyone over the age of 12. They are proud to work with Judy Creegan, Director of Nursing, Ralph Gallegos, Executive Director for Energy Management & Construction, and the Department of Health. Lastly, with the new CTE Program this semester thirty-two students will be certified for CPR/First Aid with the American Heart Association.

- E. Mrs. Viramontes congratulated Kimberly Flores for her report on Desert Pride Academy. She wished all educators a Happy World Teacher's Day. She congratulated Desert View Elementary for hosting a Walking Wednesday. She also congratulated Santa Teresa Middle School volleyball team for being undefeated. The Championship Volleyball game will be held on Saturday. She wished the students luck on the PSAT that will be administered on Wednesday. She stated she virtually attended Coffee with the Principal at Gadsden High School. She congratulated Paloma Duvée as the Santa Teresa Desert Warrior 2021-2022 as distinguished Young Woman of New Mexico. NJROTC held a Blood Drive. She encourages everyone to vote for the GO Bond Election on November 2nd.

Mr. Castillo thanked Kimberly Flores for her report. He congratulated Mesquite Elementary. He also congratulated Mrs. Nougues. He also encourages everyone to vote for the GO Bond Election.

Mrs. Rodriguez thanked Kimberly for her report. She stated she attended the NMSBA Legislative Resolution meeting in Albuquerque, NM. She stated that the FFA Chapter at Gadsden High School held an Open House and was exciting to see the farmers partnering with the school. She encourages seniors to fill out the FAFSA at their schools. She stated she attended Coffee with the Principal at Gadsden High School.

Mr. Cano congratulated Mrs. Nougues for being recognized as the NMAA Athletic Director of the Year. He gave Kimberly a piece of advice and stated "Never Look Back, Keep Looking Forward, and Fly with Colors". He encourages everyone to stay safe and sign up for the booster shot.

President Flores wished a Happy Birthday to October babies. She stated she attended the NMSBA Legislative Resolution in Albuquerque. She also stated she attended the FFA Open House and congratulated the new teacher, Evelyn Brooks. She stated she attended Coffee with the Principal at Gadsden High School. She congratulated Mrs. Silvaggio and Mesquite Elementary staff for their recognition as a National Blue-Ribbon School. She

encourages everyone to go out and vote on November 2nd.
Lastly, she stated she attended the MESA Awards Reception.

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| Personnel Report | 4. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 5. Mr. Castillo made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mrs. Rodriguez made a motion to accept the Regular School Board Minutes for September 23, 2021. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mrs. Viramontes made a motion to accept the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: Aaron Wolfley |
| Action
Employee
Enhancement
Compensation | 9. Action Items:
A. Mrs. Viramontes made a motion to approve the Employee Enhancement Compensation guidelines for a total of \$1000 in two payments in December and March following parameters set by the finance department with exclusions of certain categories and substitutes at a \$500 compensation package with a December and March payout and a further contract with bus drivers. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| NMSBA Resolution:
Unfunded Mandate-
Student Travel | B. Mrs. Viramontes made a motion to amend the motion to include the hardship of lodging to districts. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| GISD Policy JICA-R:
Mask Requirements | C. Mrs. Viramontes made a motion to approve the GISD Policy JICA-R: Mask Requirements with an amendment to Item 1 third bullet to be removed. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| REBID-Sunrise
Elementary Partial
Re-Roof | D. Mr. Castillo made a motion to approve the REBID-Sunrise Elementary Partial Re-Roof. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| RFP #s: 21-22-67
(GMS) and 21-22-68
(CMS) | E. Mr. Castillo made a motion to approve the RFP #s: 21-22-67 (GMS) and 21-22-68 (CMS). Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |

- Discussion
Chronic Absenteeism
Report
10. Discussion Items:
- A. Mrs. Villalobos, Director for Federal Support Services, presented information on the Chronic Absenteeism Report.
- GISD Broadband
Project Update
- B. Mr. Snoddy, Executive Director for Technology, presented information on the GISD Broadband Project Update.
- 2021-2022 Capital
Funding
Applications-Second
Round
- C. Mrs. Vela presented information on the 2021-2022 Capital Funding Applications-Second Round (including demolition).
- Monthly Budget
Report For The
Month Ended August
31, 2021
- D. Mrs. Martinez presented information on the Monthly Budget Report For The Month Ended August 31, 2021.
- Closed Session
11. Closed Session
Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issue such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Jennifer Viramontes all voted "aye". Motion carried unanimously. The Board went into Closed Session at 7:21 p.m.
- Reconvene
12. Mrs. Viramontes made a motion to reconvene in open session. No action was taken. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 9:05 p.m.
- Adjourn
13. Mr. Castillo made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:06 p.m.

SUBMITTED BY:

APPROVED BY:

Jennifer Viramontes, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado