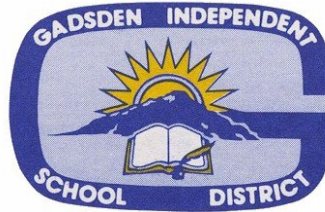


**Travis L. Dempsey**  
Superintendent

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*DRAFT 09/15/2022*  
*FINAL 09/22/2022*

**REGULAR SCHOOL BOARD MINUTES**  
*For September 8, 2022*

Introduction  
And Roll Call

1. The Gadsden School Board convened in a regular session at 5:02 p.m. President Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez.

Pledge &  
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. Arlean Murillo read the mission statement.

3. Superintendent District updates and recognitions:
  - A. Superintendent Dempsey revealed the new GISD Mission Statement and new Vision Statement. He stated officially it was part of the strategic plan.
  - B. The board discussed preparing a declaration that acknowledges the need to ensure students are safe at school and announces a partnership between the law enforcement community and Gadsden ISD to ensure they partner to protect our students and staff by sharing resources and working collaboratively.

Superintendent's  
Report

- C. Student Representative-Briana Hernandez, a sophomore from Alta Vista Early College High School, reported that they would like to welcome the newest faculty members to Alta Vista Early College High School: Jill Sangabi, History Teacher, and Rocio Campos, Science Teacher who are both great additions to the school community. DACC is back in session. College Success is held virtually and Music is a hybrid course. Seniors are beginning to prepare for graduation. Last Friday they applied to NMSU. Jostens will be on campus on September 23rd to help students order what they need for graduation. Juniors are beginning their volunteering partnership with Berino Elementary and they will start next week. Juniors have already signed up for

dates and times when they can go. We would like to thank Mrs. Carnevale for the opportunity to volunteer on her campus and make a difference in the lives of young students. Our Media Class, which is led by Mrs. Brinegar, now has a dedicated media room to do their projects such as podcasts, photography, and yearbook. Brandi Apodaca (a 2020 graduate of Alta Vista Early College High School) is doing an internship on our campus. She is giving our Sophomore class guidance from her experience as a student here for the do's and don'ts as well as providing us with advice and tips for success. Brandi just received a Bachelor's degree in Psychology in May 2022 and she is pursuing a second Bachelor's degree at NMSU in Human Development and Family Sciences. She is shadowing our Academic Counselor, Mrs. Katherine Angel, as she continues her education. She was the salutatorian for her graduating class and we are thankful that she has come back to seek opportunities to further her education within the Gadsden District and give back to her community. She was also a member of the District Student Leadership Council. We are excited to continue the school clubs and organizations we had last year. Coach Rosales has started the "Tournament of Nets" during lunchtime, which are tournaments for volleyball and pickleball to fundraise money for the Sophomore class. There has been lots of student participation and it is very fun to watch and play.

- D. Mrs. Murillo thanked Briana Hernandez for her report. She hoped everyone had a great Labor Day weekend. She stated she worked the Wine Festival in Las Cruces. She wished Claudia Rodriguez a Happy Birthday. She stated she participated as a judge at La Union Elementary for the Anti-Bullying door decoration. She reported that there has been a lot of conversations with legislators about resolutions and their involvement with the school districts and LFC. She stated she's excited of what's coming up for the next legislative session. She reported that Santa Teresa Elementary will be celebrating Grandparent's Day. She challenges her fellow board members to a Tasting Salsa Contest on September 15<sup>th</sup> at Santa Teresa High School.

Mr. Cano wished Mrs. Rodriguez a Happy Birthday. He reported that he is working on a plan for his schools to host Coffee with the Board Member. It will give opportunities to employees and parents with questions and concerns to be addressed. He thanked Briana Hernandez for her report on Alta

Vista Early College. He stated he is assisting his wife on a government program which consists of free government tablets around the community of Gadsden who qualify for Supplemental Security Income, Medicaid, and/or Food Stamps.

Mr. Castillo thanked those who assisted in the football field of Gadsden High School. The football team were able to play their first home game. He thanked Briana for her report and stated wished her the best in the medical field she would like to pursue.

Mrs. Rodriguez also thanked Briana for her report. She stated she had the opportunity to speak to a student battling Leukemia and thanked those who are positively influencing him. She gave a friendly reminder to participate in the Coffee with the Principal, Coffee with the Superintendent, and the Monday Morning Message.

President Flores wished a Happy Birthday to the September babies. She thanked the employees that resigned for their service. She announced to go out and support our athletes. She thanked Mr. Cano for going out to Chaparral with the tablets. She also thanked Briana for her report. She stated she and Mr. Castillo attended the DACC Advisory Board. She stated Dr. Torres presented updates regarding the campus and one of their biggest goals is to increase enrollment.

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|------------------------|--|
| Personnel Report       | 4. The personnel report is included for the Board's information with no action required.   |
| Approval of the Agenda | 5. Mr. Castillo made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| School Board Minutes   | 6. Mr. Cano made a motion to accept the Regular School Board Minutes for August 25, 2022. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.   |
| Consent Agenda         | 7. Mrs. Murillo made a motion to accept the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.  |
| Open Forum             | 8. Open Forum: Monica Riehl addressed to the board regarding request for letter of support. Dolores Nañez addressed to the board issues and concerns. Hilario Melendez addressed to the board funding of GISD teaching FTE's for the Project Search Program. |

Action  
Dual Credit Math and  
English Courses for  
Graduation Credit

NMSBA Resolutions

Legislative Luncheon:  
Proposed Date and  
Requested Details

9. Action Items:

- A. Mr. Castillo made the motion to approve the Dual Credit Math and English Courses for Graduation Credit. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- B. Mrs. Rodriguez made the motion to approve the NMSBA Resolutions. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- C. Mr. Cano made a motion to approve the Legislative Luncheon: Proposed Date and Requested Details. Superintendent Dempsey further explained to invite local legislators to a luncheon in which they discuss the needs of the district and align efforts prior to the 2023 legislative session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Discussion  
Employee Return To  
Work  
Policy/Regulation

10. Discussion Items:

A. Superintendent Dempsey and Mrs. Burciaga, Associate Superintendent for Human Resources, presented information on the Employee Return To Work Policy/Regulation. Mrs. Burciaga discussed the return to work option for public school employees to ensure GISD remains capable of recruiting/retaining high quality employees as well as adequate guidelines are in place.

Physical Plant District  
Vehicle Regulation  
Brief and Purpose

B. Mrs. Cadena, Director for Secondary Schools, presented information on the Physical Plant District Vehicle Regulation Brief and Purpose. She further explained that this regulation refers to all PPD supervisors who are eligible to drive a district vehicle, require a district vehicle in order to conduct their daily job duties, and are responsible for responding to after-hours, weekend and holiday emergencies. Also, this regulation will allow for PPD supervisors to take their assigned district vehicle home on a daily basis so it is available to them for responding to calls related to GISD emergencies affecting Physical Plant operations.

GISD Strategic Plan:  
Alignment with  
Superintendent's  
Evaluation Tool

C. Superintendent Dempsey presented information on the GISD Strategic Plan: Alignment with Superintendent's Evaluation Tool.

Standards Based  
Instruction: Campus  
Supports, Proficiency  
Grading and  
Implementation  
Progress

D. Mrs. Hernandez, Chief Academic Officer, presented information on the Standards Based Instruction: Campus Supports, Proficiency Grading and Implementation Progress.

Infant Changing  
Stations: Status  
Update

E. Superintendent Dempsey presented information on the Infant Changing Stations: Status Update.

Closed Session

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issue such as: employees on administrative leave with pay, employee grievances, employee issues, and employee transfers, reassignments, new hires, job advertisements and current GISD Policy. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez all voted "aye". Motion carried unanimously. The Board went into Closed Session at 7:07 p.m.

- Reconvene            12. Mr. Castillo made a motion to reconvene in open session. No action was taken during closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 10:16 p.m.
- Adjourn              13. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 10:17 p.m.

SUBMITTED BY:

APPROVED BY:

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Claudia Rodriguez, School Board Secretary

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Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado