

RESOLUTION

GADSDEN INDEPENDENT SCHOOL DISTRICT

SUBJECT: Adopting the 80/20 Insurance Rule

Pursuant to the statutory powers set forth in Sections 22-5-4 NMSA 1978, on the 8th day of December 2022, the Board of Education of Gadsden Independent School District met in regular session, as required by law, and adopted by vote the following resolution:

Be it therefore RESOLVED by the Board of Education that:

The New Mexico School Board Association calls upon the New Mexico State Legislature to implement and fully fund the 80/20 rule where all employees of New Mexico Public Schools pay 20% of their insurance premiums, regardless of salary or position. If policy reforms were made and fully funded for these statutory constraints and brought to parity with the General Services Department and Gadsden Independent Schools, the state would pay a minimum of 80% health insurance premium per paycheck to an employee's maximum of 20%.

Adopted and Signed by the Board of Education of Gadsden Independent School District on this 8th of December 2022.

PRESIDENT

VICE-PRESIDENT

SECRETARY

MEMBER

MEMBER