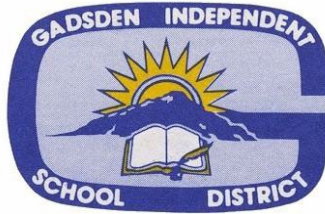


Travis L. Dempsey
Superintendent



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DRAFT 12/01/2022
FINAL 12/08/2022

REGULAR SCHOOL BOARD MINUTES
For November 10, 2022

1. The Gadsden School Board convened in regular session at 5:03 p.m. President Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Introduction
And Roll Call

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was recited. Arlean Murillo read the mission statement.

3. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey presented information on the GISD Strategic Plan Update. He gave an overview in development and create exemplary learning environment through different modes of instruction and evaluation; provide equitable opportunities for every child; foster systems that support a culture of readiness; adequately staff the district with highly qualified personnel that provide rigorous instruction and support; and to provide safe and secure schools.
 - B. Mrs. Villalobos, Associate Superintendent for Federal Programs, presented information on the Report on Status of Student Chronic Absenteeism. She identified what is chronic absenteeism: that a student has been absent for ten percent or more of classes or school days for any reason, whether excused or not, when enrolled for more than ten days. Chronic absenteeism is addressed in Tier 3 of the attendance improvement plan. Chronic absence for students is calculated by dividing the total number of days (or class periods) absent by the total days (or class periods) enrolled in a district. If absences are more than 10 percent of total days (or class periods) enrolled, a student is considered chronically absent.

Superintendent's
Report

- C. Student Representative-Leah Chavez, a junior from Gadsden High School, congratulated Gustavo Padilla for participating in the state level cross-country meet this past weekend and placed second. She also congratulated the football team as they defeated Los Alamos and qualified for the quarterfinals and ready to play against Roswell. She recognized the soccer players who were selected as “first team all district”. NJROTC had their Veteran’s Program celebration. This evening GHS is host a FAFSA Night for seniors. This Saturday GHS Band will be in a parade in Las Cruces. Lastly, Leah stated that FFA had a barbecue event this past weekend.
- D. Mrs. Murillo thanked all of our veterans for serving our country. She stated she attended the Red Ribbon Parade at La Union Elementary. She thanked everyone who participated. She gave a special thank you to Representative Ray Lara and Lieutenant Governor Howie Morales who participated in the parade. She stated Santa Teresa High School had their football game versus Chaparral where they had the law enforcement appreciation night. She congratulated Santa Teresa NJROTC as they received the Distinguished Unit Award. She also congratulated Representative Willie Madrid, Ray Lara, Doreen Gallegos and Lt. Governor for their re-election.

Mr. Cano also thanked our veterans that served and defended our country.

Mr. Castillo also thanked our veterans for their service. He congratulated the Gadsden Football team.

Mrs. Rodriguez thanked all the psychologists as it was National School Psychologist week. She stated she had the opportunity to volunteer at the 22nd Annual Santa Teresa Golf Tournament. She also thanked our veterans for their service. She stated the schools served their Thanksgiving dinner and had the opportunity to go to several of the schools. She congratulated the Gadsden Football team.

President Flores wished a Happy Birthday to all of our November babies. She stated Arlean Murillo and her attended the First Responder School Security Recognition that took place at Santa Teresa High School and thanked Principal Suggs for the hospitality. She stated she attended the New Mexico Mesa Southern Region. She thanked all of our veterans. She congratulated the Gadsden Football team. She stated she also attended the DACC Advisory.

- Personnel Report
4. The personnel report is included for the Board’s information with no action required.
- Approval of the Agenda
5. Mr. Castillo made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- School Board Minutes
6. Mr. Cano made a motion to accept the Regular School Board Minutes for October 20, 2022. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Consent Agenda
7. Mr. Castillo made a motion to accept the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Open Forum
8. Open Forum: Yvonne Tarin addressed to the board regarding support for Gadsden athletes. Dolores Nañez addressed to the board regarding raises, collaboration, and Policy CBA. Raul Telles Jr. addressed to the board regarding school safety.
- Action
Proposed Change To
Regular Board
Meeting: January 26,
2023
9. Action Items:
- A. Mr. Castillo made a motion to cancel the regular board meeting for January 26, 2023 due to Board Members and Superintendent Dempsey attending the Marzano HRS Summit in San Antonio, TX. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Proposed Change To
Regular Board
Meeting: April 13,
2023
- B. Mr. Cano made a motion to reschedule the regular board meeting for April 13, 2023 to April 6, 2023 due to Superintendent Dempsey will be attending the NMASBO Spring Budget in Albuquerque, NM. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Proposed Change To
Regular Board
Meeting: May 11,
2023
- C. Mrs. Rodriguez made a motion to reschedule the regular board meeting for May 11, 2023 to Tuesday, May 9, 2023 due to DACC commencement. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- GISD Policy JKD:
Membership of
Review Hearing
Authority
- D. Mr. Rodriguez made a motion to approve the GISD Policy JKD: Membership of Review Hearing Authority. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Discussion
Student Enrollment:
Sunland Park
Elementary

10. Discussion Items:

A. Superintendent Dempsey presented information on the Student Enrollment: Sunland Park Elementary. He explained that Sunland Park Elementary has experienced a significant enrollment decline along with decreases in enrollment across the district. Desert View Elementary located closed to Sunland Park Elementary has adequate space for these students which would create a cost savings for the district.

GHS Academic
Building Metal Roof
Replacement

B. Mrs. Vela, Construction Coordinator/Project Manager, presented information on the GHS Academic Building Metal Roof Replacement.

Proposed Demolition
of the Alamo
Building

C. Superintendent Dempsey and Mrs. Cadena, Associate Superintendent for Support Services, presented information on the Proposed Demolition of the Alamo Building.

Legislative Priorities:
Presentation with
Legislators

D. Superintendent Dempsey presented information on the Legislative Priorities: Presentation with Legislators. He gave a review for upcoming dinner with area legislators and assign legislative priorities to individual board members who want to present specific items.

Staff Professional
Development
Opportunities that
Require Travel

E. Superintendent Dempsey presented information on the Staff Professional Development Opportunities that Require Travel. He gave an overview of travel requirements and reimbursement process for staff travel both in-state and out-of-state.

Proposed Change to
Board Meeting
Protocols:
Adding Work Session

F. Superintendent Dempsey presented information on the Proposed Change to Board Meeting Protocols: Adding Work Session. He explained that in accordance with New Mexico Open Meetings Act, we are asking the board to consider holding a work session prior to each regular meeting in which presentation for action/ discussion items would be completed. These work session would be scheduled to begin at 5:00pm and end by 5:55pm. The regular meeting would begin at 6:00pm. If the board is open to this option, an action item would be presented during the regular meeting in December and new practice would begin in January 2023.

Closed Session

11. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez all voted "aye". Motion carried unanimously. The Board went into Closed Session at 8:19 p.m.

Reconvene

12. Mr. Castillo made a motion to reconvene in open session. No action was taken during the closed session. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 11:07 p.m.

Adjourn

13. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 11:08 p.m.

SUBMITTED BY:

APPROVED BY:

Claudia Rodriguez, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado