Discussion Items

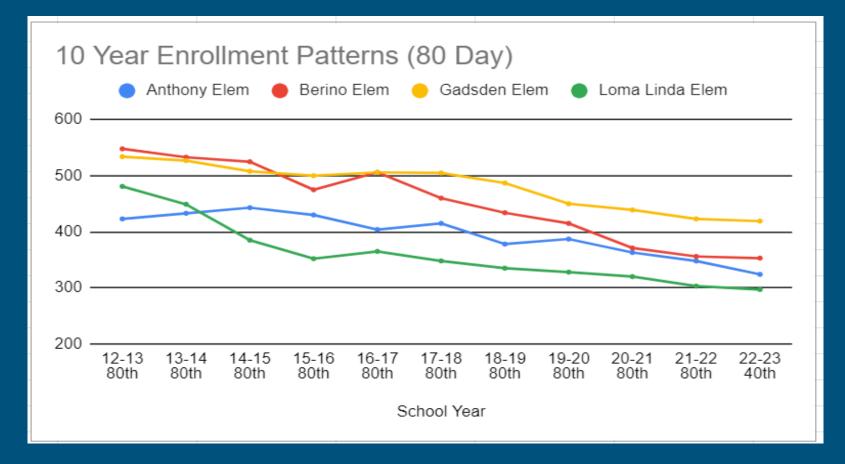
February 9, 2023

Proposed Consolidation of Loma Linda Elementary

- Declining Enrollment in Loma Linda Elementary, Anthony Elementary,
 Gadsden Elementary, and Berino Elementary
- Future facility investments
- Right Sizing our Staff to match student enrollment: Gradual Process
- Begin the 2024-25 school year
- Adequate Space: AE: 535 GE: 518 BE: 555; Available Space: 512; LLE:
- Transition campus to district training center with the understanding that if growth in area increases we could reestablish the facility as an elementary campus

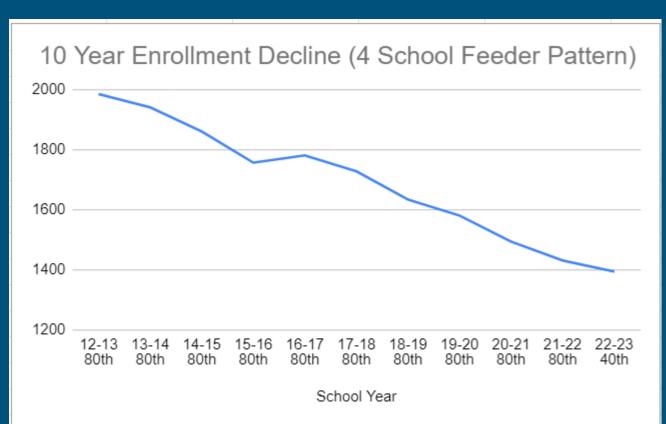
Anthony	Berino	Gadsden	Loma Linda
Total Enrollment	Total Enrollment	Total Enrollment	Total Enrollment
423	548	534	481
433	533	527	449
443	525	508	385
430	475	500	352
404	506	506	365
415	460	505	348
378	434	487	335
387	415	450	328
363	371	439	320
348	356	423	303
324	353	419	297

Enrollment



Anthony Cluster: LLE, AE, BE, and GE

School Year	
12-13 80th	1986
13-14 80th	1942
14-15 80th	1861
15-16 80th	1757
16-17 80th	1781
17-18 80th	1728
18-19 80th	1634
19-20 80th	1580
20-21 80th	1493
21-22 80th	1430
22-23 40th	1393



Loma Linda Elementary: Timeline

Discussion Item at Regular Board Meeting 01/12/2023

Meeting with LLE Staff 02/09/2023

Discussion Item at Regular Board Meeting 02/09/2023

Community Meeting

TBD

- Contract to complete a formal study of the area and provide recommendations for attendance zones
- Proposed Action by GISD Board TBD
- Attendance Zones likely need additional adjustments
- 6th Grade STEM Academy: GMS
- Implementation during the <u>2024-25</u> school year allowing for time to study the most efficient attendance zones

NMSBA Excellence in Student Achievement Award

- NMSBA Guidelines
- Recognizing school leaders, staff and other individuals who have played an important role in improving student achievement at the local level.
- March 10, 2023 Deadline for local district to send the name of award recipient to NMSBA
- GISD
 - 2 Support Staff
 - 1 Teachers
 - 1 Administrator
- Possible Action Item on Feb 23, 2023 Board Meeting

GISD Policy Review: Section A

- Foundations and Basic Commitments
 - Mission Statement (Date of Adoption)
 - Legal Status
 - Community Involvement in Education
 - Parental Involvement
 - Non-discrimination Equal Opportunity
 - Non-discrimination On the Basis of Sex
 - Bullying, Intimidation, and Hostile or Offensive Conduct
 - Commitment to Equity
 - Commitment to Religious Neutrality
 - Educational Philosophy/ School District Mission
 - Drug/ Tobacco Free Schools

GISD Policy BEDH

- Public Participation at Board Meetings
 - Current Policy BEDH
 - Current Exhibit BEDHE
 - Special Board Meeting: Friday February 3, 2023:
 Presentation
 - Five Options regarding Public Comment

Option A: Eliminate Public Comment

- CONSTITUTIONAL: YesThe Open Meetings Act gives the public the right to observe a Board meeting; however, there is no requirement to allow public comment(s)
- PRO: Would prevent any hurtful or critical remarks
- CON:Public may perceive the Board does not value public input including criticism; this could create barriers for stakeholders with concerns and create obstacles between board members and community members
- POLICY CHANGEYes. Major policy change

Option B: Permit Use of Staff and Student Names

- CONSTITUTIONAL: Yes.
- PRO: Would allow positive recognition of students and staff by name
- CON: Would allow criticism of students and staff by name; staff could feel a lack of support
- PRACTICAL: Easy to manage; Board President/Chair can still prohibit threats and stop any disruptive conduct
- POLICY CHANGEWould NOT require adjustments to the current policy and exhibit; you can continue to "discourage personal attacks" (constitutional) as long as you do not "prohibit personal attacks" (not constitutional)

Option C: Prohibit Use of Staff and Student Names

- CONSTITUTIONAL: Yes. Viewpoint Neutral; Reasonable in light of Board meeting purpose
- LIMITATION: Would have to include an exception for the Superintendent
- PRO: Would protect staff and student privacy
- CON: Would have to prohibit positive recognition of staff or student by name
- PRACTICAL: Difficult for Board President/Chair to monitor and STOP before it happens
 (example: after criticizing or praising a teacher, the speaker quickly states the name); Also,
 there are to many ways to get around it (example: speaker describes the teacher by
 school/position, and there is only one teacher at the school who holds the position)
- POLICY CHANGEWould require adjustments to the current policy and exhibit; you can continue to "discourage personal attacks" (constitutional) as long as you do not "prohibit personal attacks" (not constitutional)

Option D: Prohibit Use of Student Names Except when Parent of the Student is the Speaker

- CONSTITUTIONAL: Yes. Viewpoint Neutral; Reasonable in light of Board meeting purpose
- PRO: Would protect student privacy
- CON: Would have to prohibit positive recognition of a student by name
- PRACTICAL: Difficult for Board President/Chair to monitor and STOP before it happens (example: after criticizing or praising a student, the speaker quickly states the name of the student)
- POLICY CHANGEWould require adjustments to the current policy and exhibit; you can continue to "discourage personal attacks" (constitutional) as long as you do not "prohibit personal attacks" (not constitutional)

Option E: Limit Public Comment to Items on the Agenda

- CONSTITUTIONAL: Yes. Viewpoint Neutral; Reasonable in light of Board meeting purpose
- PRO: Would allow the public to fully weighin on any item on the agenda
- PRACTICAL: Hard to manage especially if any item on the agenda is broadly stated (e.g., Finance Report, Superintendent Report, HR Report)
- POLICY CHANGEWould require adjustments to the current policy and exhibit; you can continue to "discourage personal attacks" (constitutional) as long as you do not "prohibit personal attacks" (not constitutional)

Committee Assignments Policy

- GISD Policy: BDE Board Committees
- Athletic Committee
- Bilingual Committee
- Finance Committee
- Audit Committee
- Technology Committee
- DACC Committee
- Mental Health Committee
- Student Health Advisory Council
- Current Assignments

GISD Policy B-1750 BEDBA

- Agenda Preparation and Dissemination
 - Current Policy
- In order to comply with current policy we will need to hold to specific deadlines
- Purpose is to ensure board members have adequate time to read materials prior to voting and provide leadership team time to prepare these materials
- Proposed Deadlines
- Request Link

GHS Pool Update

- Lilley Engineering Inc. of Las Cruces, NM will provide a proposal for the Structural Engineering Assessment by February 14th
- POMS and Associates will conduct a risk management assessment on February 15th

Next Regular Board Meeting:

February 23, 2023 at 5:00pm

Sunland Park Elementary

<u>Upcoming Training Opportunities:</u>

- NMASBO Winter Conf. Feb 16-17 Albq.
- National School Board Association Conf. April 1-3 Orlando, FL
- NMASBO Spring Budget April 11-13 Albq.
- NMSBA Region VII Meeting April 18, 2023 Las Cruces
- NMSBA Law Conference June 1-3 Albq.

Questions, concerns, or ideas?

Thank you