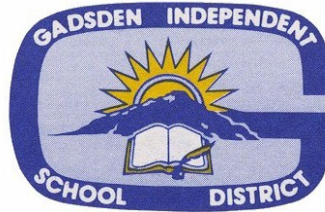


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DRAFT 02/16/2023
FINAL 02/23/2023

REGULAR SCHOOL BOARD MINUTES
For February 9, 2023

1. The Gadsden School Board convened in regular session at 5:04 p.m. President Laura Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Introduction
And Roll Call

Members present: Armando Cano, Laura Salazar Flores, Claudia Rodriguez, and Arlean Murillo.

Daniel Castillo arrived at 6:44 pm.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. The mission statement was read by Claudia Rodriguez.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey presented information on the Legislative Update. He presented on Increase in minimum hours required for students (1,140), GISD current hours Secondary: 1,149 and Elementary: 1,064, up to 60 hours of Professional Development may or may not be included in the 1,140, and February 3, 2023 Passed House Judiciary Committee; Employee Medical Benefits; Changes to Graduation Requirements; Salary Increase for Instructional Assistants; Salary Increases for Teachers; Increase in "Responsibility" factors; Reduce district's match for construction projects; Possible Elimination "Offsets"; Retiree Healthcare Contributions; and Increase Minimum Wage.
 - B. Mr. Ortega, Security Supervisor, presented information on the POP's Program Update. Since August 2022, 129 parents have either submitted or express interest in the program. Of these, 34 parents have cleared their background checks. As of this date, 23 parents have completed the POP's orientation/training. There are eleven parents who have cleared their background check, but have yet to complete the POP's orientation/training. Gadsden ISD Security Department has presented eight orientation/training session. Next POP's orientation/training session is tentatively scheduled for next Tuesday, February 9,

- 2023 pending confirmation of parent attendees. Gadsden ISD Security Department will jumpstart the POP's program for the spring semester 2023 by recruiting volunteers via Coffee with the Superintendent, Monday Morning Message and Remind.
- C. Superintendent Dempsey presented information on the Consolidation of Sunland Park Elementary Update. Parent meeting to offer SPE families/students the opportunity to enroll at Riverside Elementary in the Dual Language Program, completed Monday, January 23, 2023. Parent meetings with guardians who have students with an IEP and under the SPED umbrella, scheduled for Tuesday, February 14, 2023. Transition visits for students with disabilities in the Structured Communication Class (SCC) are planned for March, April, and May.
 - D. Superintendent Dempsey presented information on the Reorganization of the Board Policy. He stated that reorganization of the board to be completed in March of each year. The officers of the Board shall consist of a president, vice president and secretary, all of whom shall hold office for one year. The Board shall at its first regular meeting in March administer the oath of office to newly elected members and elect from its membership a president, vice-president, and secretary.
 - E. President Flores presented information on the Professional Development Update: HRS Summit & NMSBA Boar Institute.
 - F. Student Representative-Gideon Potts, a senior from Chaparral High School. Gideon stated that wrestling is going strong and the girls team won district. Girls Basketball, JV and Varsity teams, won their games on Friday. Golf, Track, Softball, and Baseball season are all starting soon and tryouts and practice are underway. Softball and baseball's first games are next week. Business Professionals of America competed in Las Cruces and took home 1st place for Broadcast News and 1st place for Podcast. They are looking forward to their state competition later this month in Albuquerque. TSA Competition starts next month and have a National competition in Louisville, Kentucky. FCCLA won regionals and are competing later this month. They are looking forward to the competition in Orlando Florida's Disney World. National Honor Society will be having their induction ceremony this month and will be welcoming 30+ new members to its group. NHS partnered with Educators Rising to ask for toys and pajamas to be donated in the month of December and had an overwhelmingly positive response from the school, exceeding their donation goals. The 21st century program has brought many after school programs to CHS. Chaparral High School have a variety of clubs from DiMA, Craft Club, Self Defense, Civic Engagement, Cosmetology, and so many more. AIR Funds have been greatly appreciated by students, they have brought many memorable experiences and new ways for students to engage in class. In December, seniors

took a trip to Colorado to explore the colleges they have to offer. Juniors will be taking a College Tour trip to central Texas to visit a variety of Universities from UT to Texas State, etc. Garden club students will be taking a trip to Santa Fe to visit the State Legislature for Agriculture later this month. Students are excited to engage and talk to state representatives. Seniors will be going to the Aggie Experience later this month to explore what the university has to offer. The creative writing class will be going on a trip to NMSU to get inspiration from watching a play. ACCESS Testing has started and will be kicking off testing with a Pep Rally.

- G. Mrs. Murillo stated as her colleagues were away at the Marzano Conference in San Antonio she was busy working with our local state representatives for the legislative session. She stated she attended the pep rally at Santa Teresa High School. She thanked Sr. Chief Diaz, NJROTC Instructor from Santa Teresa High School, and Lt. CDR Mark Morrel, Gadsden High School, as they traveled to Santa Fe for the Color Guard presentation. She thanked Santa Teresa Charitable Foundation for sponsoring the dinner in Santa Fe. She stated she has heard positive feedback about the leadership presentation. Mrs. Murillo stated she has been working on recognizing “Gadsden Day”. She read a proclamation on behalf of the legislators, a proclamation in recognition of Gadsden Independent School District Day on February 3rd.

Mr. Cano thanked all our counselors as it is Counselors Week. They are a big help for students. He gave a big round of applause and thank you to Mrs. Rosie Villalobos for allowing the board members attend the Marzano Conference.

Mrs. Rodriguez stated that the Marzano is a type of framework. that can be utilized within the education system which is to simplify and execute. She thanked the parents and community members that attended the consolidating for Mesquite Elementary meetings. She stated to attend the Coffee with the Principal which it very important to stay informed.

President Flores thanked CDR Mark Morrell, Sr. Chief Diaz and the NJROTC cadets for presenting the Color Guard at the legislative session. She stated the Dyslexia Southwest Conference recognized Vado Elementary as receiving a grant for Structured Literacy. She thanked the Gadsden counselor for their hard work.

4. The personnel report is included for the Board’s information with no action required.

- Approval of the Agenda
- School Board Minutes
- Consent Agenda
- Open Forum
- Action
2023-2024 School Calendar
- City of Anthony
MOU for School Resource Officer
- Consolidation of
Mesquite Elementary
with North Valley
Elementary and Vado
Elementary
- Discussion
Consolidation of
Loma Linda
Elementary with
Anthony Elementary,
Gadsden Elementary,
and Berino
Elementary
- NMSBA Excellence
In Student
Achievement Award
5. Mrs. Rodriguez made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
 6. Mr. Cano made a motion to approved the January 7, 2023 Board Work Session Minutes and the January 12, 2023 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
 7. Mrs. Murillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
 8. Open Forum: Dolores Nañez addressed to the board regarding issues and concerns.
 9. Action Items:
 - A. Mr. Cano made a motion to approve the 2023-2024 School Calendar B with Early Out flexibility on Wednesdays. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
 - B. Mrs. Murillo made a motion to approve the City of Anthony MOU for School Resource Officer. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
 - C. Mr. Cano made a motion to approve the Consolidation of Mesquite Elementary with North Valley Elementary and Vado Elementary. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
 10. Discussion Items:
 - A. Superintendent Dempsey presented information on the Consolidation of Loma Linda Elementary. He further explained that Loma Linda Elementary (LLE) has experienced a significant enrollment decline along with decreases in enrollment across the district. Anthony Elementary, Gadsden Elementary and Berino Elementary have adequate space for these students which would create a cost savings for the district. Thursday, February 9, 2023 we have scheduled a meeting with staff assigned to LLE to allowed them to share their input and thoughts. This recommendation would be for the 2024-25 school year. With several communities impacted we would recommend contracting with an outside planner to ensure attendance zones are established in a manner that balances each school's enrollment. Parent meetings would be held to help in this process.
 - B. Superintendent Dempsey presented information on the NMSBA Excellence in Student Achievement Award. He further explained that the award recognizing school leaders, staff and

other individuals who have played an important role in improving student achievement at the local level. The former NMSBA recipients will meet as a committee to review the nominations submitted and select the current NMSBA recipients.

- GISD Policy Review: Section A
 - C. Superintendent Dempsey presented information on the GISD Policy Review: Section A.
- GISD Policy BEDH Public Participation at Board Meetings & BEDH-E
 - D. Superintendent Dempsey presented information on the GISD Policy BEDH Public Participation at Board Meetings & BEDH-E.
- Committee Assignments Policy
 - E. Superintendent Dempsey presented information on the Committee Assignments Policy. He explained that the board members currently serve on committee such as Athletic Committee, Bilingual Committee, Finance Committee, Audit Committee, Technology Committee, DAC Committee, Mental Health Committee, and Student Health Advisory Council.
- GISD Policy B-1750 BEDBA
 - F. Superintendent Dempsey presented information on the GISD Policy B-1750 BEDBA. Establish deadlines for agenda preparation in alignment with GISD policy.
- GHS Pool Update
 - G. Mrs. Cadena, Associate Superintendent for Support Services, presented information on the GHS Pool Update.
- GAC Re-Roof Project
 - H. Mrs. Vela, Construction Coordinator, presented information on the GAC Re-Roof Project.
- STHS Old Gym HVAC & Weight Room Re-Roof
 - I. Mrs. Vela presented information on the STHS Old Gym HVAC & Weight Room Re-Roof.
- Next Regular Meeting
 - J. Superintendent Dempsey stated the Next Regular Board Meeting will be on Thursday, February 23, 2023 at Sunland Park Elementary.
- Upcoming Training Opportunities
 - K. Superintendent Dempsey presented information on the Upcoming Training Opportunities. The following are NMASBO Winter Conference on February 15-17, 2023 in Albuquerque; National School Board Association Conference on April 1-3, 2023 in Orlando, FL; NMASBO Spring Budget on April 11-13, 2023 in Albuquerque; NMSBA Region VII Meeting on April 18, 2023 in Las Cruces; NMSBA Law Conference on June 1-3, 2023 in Albuquerque.
- Annual Audit Report For The Fiscal Year Ended June 30, 2022
 - L. Bobby Cordova, Cordova CPAs LLC, presented information on the Annual Audit Report For The Fiscal Year Ended June 30, 2022.
- Quarterly Budget Report For The Month Ended December 31, 2022
 - M. Mrs. Martinez presented information on the Quarterly Budget Report for the Month Ended December 31, 2022.

11. Closed Session

Closed Session

Mr. Cano made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Arlean Murillo all voted aye. Motion carried unanimously. The Board went into Closed Session at 7:35 p.m.

12. Mr. Castillo made a motion to reconvene in open session. No

Reconvene

action was taken. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 8:46 p.m.

13. Mr. Castillo made a motion to adjourn the meeting.

Adjourn

Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:47 p.m.

SUBMITTED BY:

APPROVED BY:

Claudia Rodriguez, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado