

# Discussion Items



Regular Board Meeting March 9, 2023  
Gadsden Administrative Complex

# Strategic Plan - Goals 2 and 5

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# Strategic Plan: Quarterly Update

**Strategic Goal 2 – Provide equitable opportunities for every child**

# Strategic Plan - Goal 2 - In Progress

1. Provide appropriate alternative language programs based on their language proficiency and academic needs
4. Provide K-6 teachers with a renewed focus on the purposeful use of language for content area learning to enhance language proficiency. [LETRS](#) [Structural Literacy](#)
11. Provide 7-12 Teachers Guiding Principles for Dual Language Education provided in new Dual Language schools and possible expansions. [Dual Language Expansion-AE](#) [Dual Language Expansion-STMS](#)
12. [Identify, locate, and evaluate all children with disabilities residing within the District who are in need of special education and related services \(Child Find Obligation\).](#)
13. [Develop and implement Individual Education Programs \(IEP\) that provide specially designed instruction and related services that meet the unique needs of a child with a disability \(FAPE as defined by Endrew\).](#)
15. Provide GISD students the support they need for their socio-emotional well being
  - [SEL Supports](#)
16. Assure all GISD students have all their basic needs covered
  - [Basic Needs](#)
17. Provide Attendance Interventions for all students with Chronic Absenteeism
  - [Chronic Absenteeism 22-23](#)

# Strategic Plan - Goal 2 - Completed and Monitoring

2. Provide Spanish Structured Literacy K-2
3. Provide K-6 teachers Guided Language Acquisition PD and Classroom Demonstrations (GLAD) [Elementary PD Calendar](#)
5. Provide K-6 teachers with a resource that meets the language development standards through content and literacy connections and scaffolds English Learners' language learning as they apply it to grade-level text
6. Provide 7-12 teachers a Contextualized Learning for Access, Validation, Equity and Success (CLAVES) Framework of instruction. [Secondary PD Calendar](#)
7. Provide 7-12 Teachers with Cooperative Learning Workshop
8. Provide 7-12 Teachers with Vocabulary Building Support
9. Provide 7-12 Teachers with WIDA ELD Standards
10. Provide 7-12 ESL Teachers Everyday English Plus and Language Live Support

# Strategic Plan: Quarterly Update

**Strategic Goal 5 – To provide safe and secure schools**

# Strategic Plan - Goal 5 - In Progress

- 1.1 Obtain Registered Nurse with a minimum of a Bachelor's Degree in Nursing for all school campuses. (Nursing)
  2. Enhance Nursing and Health services for PreK program (Nursing)
  3. School Based Health Centers (SBHC) Supports student and staff health needs) (Nursing)
  - 3.2 Collaborate with SBHC administration to increase services to both students and staff. Increase presence on CHS and GHS campuses to match STHS (Nursing)
  - 3.3 Include comprehensive mental and behavioral health services (Nursing)
  4. Identification of at-risk-students for mental behavioral health needs. (Nursing)
  - 4.2 Develop a communication sharing tool to be used by the Nurse, Counselor and Social Worker to assist in the identification of students with mental and behavioral health needs.
- [Strategic Plan Update for Nursing and Health Services](#)

# Strategic Plan - Goal 5 - In Progress

6. Pursue opportunities to include SRO's (Security)
7. Dedicated security resource person at every campus (Security)
8. Campus Emergency Response (Security)
9. Emergency Response Drills (Security)
10. Evaluate facilities for security vulnerabilities and create actions plans to address (Security)
11. Upgrading intrusion alarm systems to include lockdown capability (Technology)
12. Upgrade classroom lock sets (Building Security)-Contingent on funding
14. Assess and Evaluate facilities (PSFA, POMS, 5-Year FMP, Fire Marshal, etc.)to include security, air and water quality, fresh air ventilation and filtration (FMP)
15. Training Support staff in identifying and correcting unsafe and unsecure conditions at any District Site (FMP)
16. Sanitation and disinfection enhancement and PPE installations (FMP)



# Strategic Plan - Goal 5 - Completed and Monitoring

- 1.2 Obtain Professionally licensed Master's Prepared Social Worker or Counselor on all secondary campuses. (Nursing)
- 3.1 Maintain current level of SBHC services (Nursing)
- 4.1 Develop a communication plan between Nurse, Counselor and Social Worker. (Nursing)
- 5. Increase building security with technology (Technology)
- 8. Gadsden ISD Security Department has provided the training and resources to all faculty and staff via Standard Response Protocol(SRP) five (5) identified drills (Drill training completed on November 29, 2022 and March 8, 2023). (Security)
- 9. The new SRP Emergency Response Drills will be implemented by all campuses and district property, whether leased or owned, beginning March 9, 2023. (Security)
- 17. Identify strategic locations and prioritize resources for Pre-K buildings (FMP)

Summary:

Questions, concerns, or ideas?

# Monthly Budget Report - for the Month Ending Jan. 31, 2023

(Hard copy is provided and a link is available on the agenda)

**Questions, concerns, or ideas?**