



*DRAFT 03/02/2023*

*FINAL 03/09/2023*

## **REGULAR SCHOOL BOARD MINUTES**

*For February 23, 2023*

Introduction  
And Roll Call

1. The Gadsden School Board convened in regular session at 5:04 p.m. President Salazar Flores presided the meeting held at the Sunland Park Elementary School Cafeteria.

Members present: Armando Cano, Daniel Castillo, Laura Salazar Flores, Arlean Murillo and Claudia Rodriguez.

Pledge &  
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag was led by Kimberly Lozoya.

Superintendent's  
Report

3. Superintendent District updates and recognitions:
  - A. Santa Teresa Charitable Foundation presented a check of \$900 towards the Teacher of the Year ceremony.
  - B. Mrs. Cumplido introduced the District Spelling Bee winners: Manuel Reyes, 6<sup>th</sup> grader from Desert Trail Elementary, placed 3<sup>rd</sup>; Kylie Shipley, 8<sup>th</sup> grader from Chaparral Middle School, placed 2<sup>nd</sup>; and District Spelling Bee Champion, Jayleen Rodriguez, 5<sup>th</sup> grader from La Union Elementary.
  - C. Superintendent Dempsey presented information on the Legislative Update. He gave an over view on General Appropriations ACT: HB2/HB214; Employee Medical Benefits: HB36/HB102; Proposed Salary Increases: HB127 (IA's); Minimum Wage: HB25/HB28; Increase Responsibility Factor: HB194; Increase in Instructional Hours: HB130; Graduation Requirements: HB126; and NMSU STEM+ Center: SB347 Fiscal Impact Report.
  - D. Superintendent Dempsey presented information on the Consolidation of Sunland Park Elementary. He stated that a community meeting was held on February 14<sup>th</sup>. Another community meeting will be held on March 1<sup>st</sup> and propose the attendance zones. Human Resources is working on the staffing.
  - E. Superintendent Dempsey presented information on the Consolidation of Mesquite Elementary. He stated that a community meeting is scheduled for February 28<sup>th</sup> and propose

the attendance zones. Also, Human Resources is working on the staffing.

- F. Student Representative-Caritina Parra, a junior from Santa Teresa High School, reported that the school is getting a sidewalk on the side of the school and will be used for runners, walkers, and bikers. The use of 1<sup>st</sup> period Rhtim check-in is still in effect. This allows students to have the space to have an emotional check-in. The school is enforcing the use of student parking permits. Caritina stated they had a successful Advisory last week with several educational partners being present. The students have been participating in ACESS testing. On March 7<sup>th</sup>, students will be participating in the spring Blood Drive that is being hosted by NJROTC. SAT tutoring is being offered Tuesdays and Thursdays afterschool. ADVANT testing is taking place on February 27<sup>th</sup> - March 3<sup>rd</sup>. Jennifer Hernandez-Rico earned 4<sup>th</sup> place in State for wrestling. Also, there are several items that need to be worked on such as benches and shade near the busses for students while they wait for the bus.
- G. Mr. Cano congratulated the choir for their performance. He thanked the Santa Teresa Charitable Foundation for their monetary contribution to the Teacher of the Year. He also congratulated the District Spelling Bee winners. He stated he's glad to hear that the transition of both Mesquite Elementary and Sunland Park Elementary are going well.

Mrs. Murillo thanked Sunland Park Elementary for their hospitality. She also thanked Santa Teresa Charitable Foundation for their continued support. She proudly shared that Briana Guapo, a student from Santa Teresa High School, designed the shirt for the Supporter Group of El Paso Locomotives. She stated she's excited about the selection of the Public of Education Secretary, Dr. Arsenio Romero. She wished everyone a happy belated Valentine's Day.

Mr. Castillo thanked Principal Barraza for the hospitality. He thanked the choir students for their performance. He thanked the Santa Teresa Charitable Foundation for the help he's given Gadsden.

Mrs. Rodriguez thanked Sunland Park Elementary as this is a bittersweet moment because this will be the last board meeting held at the school. She also thanked Principal Barraza for the hospitality and the choir. She also congratulated the District Spelling Bee winners. Lastly, she stated she is happy to see that there's many trainings happening outside of the district.

President Flores stated she is looking forward in meeting all of the Teacher of the Year. She thanked Santa Teresa Charitable

Foundation for their monetary donation. She congratulated the District Spelling Bee winners. She congratulated Dr. Romero for being selected as the Secretary of Public Education. She stated she enjoyed the choir performance. She thanked Principal Barraza for her hospitality.

- |  |  |
|--|--|
| Personnel Report   | 4. The personnel report is included for the Board’s information with no action required.   |
| Approval of the Agenda   | 5. Mr. Castillo made a motion to approve the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.   |
| School Board Minutes   | 6. Mr. Cano made a motion to approve the February 3, 2023 Special School Board Minutes and the February 9, 2023 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.   |
| Consent Agenda   | 7. Mr. Castillo made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.   |
| Open Forum   | 8. Open Forum: None  |
| Action<br>Policy BEDH &<br>BEDH-E Public<br>Participation at Board<br>Meetings | 9. Action Items:<br>A. Mrs. Rodriguez made a motion to approve the Policy BEDH & BEDH-E Public Participation at Board Meetings Option B: Permit Use of Staff and Student Names with an Exhibit. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.   |
| GAC Re-Roof Project  | B. Mr. Castillo made a motion to approve the GAC Re-Roof Project. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.   |
| STHS Old Gym<br>HVAC & Weight<br>Room Re-Roof                                  | C. Mr. Cano made a motion to approve the STHS Old Gym HVAC & Weight Room Re-Roof. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.   |
| Discussion<br>Strategic Plan:<br>Quarterly Update                              | 10. Discussion Items:<br>A. Superintendent Dempsey presented information on the Strategic Plan: Quarterly Update. He further explained that the progress on Strategic Goal 1 is occurring with Marzanos associates and elements of the HRS framework supporting the Layer 1 instructional needs. Exiting programs have been expanded to include to support a community school’s model that works for GISD which integrates family and school supports. Expansion of course offerings in STEM and online is continuing. Progress on Strategic Goal 3 is occurring as highlighted by the inclusion of 6 <sup>th</sup> grade STEM academies in the CMS and GMS construction projects. Progress on Strategic Goal 4 is occurring |

- with a highlight on the new teachers support and mentorship opportunities.
- B. Superintendent Dempsey and President Flores presented information on the Board Committees. The board currently has 7 designated committees. Given the nature of the current climate the recommendation is to combine two of them leaving a total of 5 committees. During the next regular board meeting following the required reorganization of the board it is recommended that committee assignments be determined.
  - C. Mrs. Guerra, Director for Student Nutrition Program, presented information on the Student Nutrition: Student Survey Results.
  - D. Mrs. Nougues, Athletic Director, presented information on the Athletics: Go Fan Update & Coaches Code of Conduct. The Athletic Department continues to strive to meet the needs of all athletes and coaching personnel. GISD Athletics follows HR and Finance policies as outlined by GISD. By using the most updated software programs like GO FAN and providing the resources within the allowable budget and supporting the schools with the ever-complex issue of sportsmanship the continue to see success.
  - E. Mrs. Parks, CTE Counselor, presented information on the Guidance Counseling Protocols. Counselors work with school faculty, staff, students, parents, and community to plan, implement and evaluate a comprehensive school counseling program based on the American School Counseling Association (ASCA) national standards. Counsel students to fully develop each student’s academic, career, personal and social abilities, and address the needs of special population students.
  - F. Mrs. Cadena, Associate Superintendent for Support Services, presented information on the J.B. Colquitt Donation of Four Acres to GISD. Yucca Heights Elementary requires an expansion to their sewage leach lines. Bohannon-Huston Engineers determined that it would require an additional 4 acres on the north side to extend the leach lines. District approached JB Colquitt of Colquitt Company Hueco Bolson Realty in hopes of purchasing the additional 4 acres adjacent to the north side of YHE. Mr. Colquitt agreed to donate the land to GISD and will modify the current deed to include the 4 acres. The additional land donated will allow GISD to expand the sewage leach lines for YHE to the north of the campus.
11. Superintendent Dempsey announced the upcoming meetings:
- A. Next Regular Board Meeting: March 09, 2023 (Deadline for Item Requests February 27,2023)
  - B. National School Board Association Conf. April 1-3 Orlando, FL
  - C. NMASBO Spring Budget April 11-13 Albuquerque
  - D. NMSBA Region VII Meeting April 18, 2023 Las Cruces
  - E. NMSBA Law Conference June 1-3 Albuquerque

Board Committees

Student Nutrition:  
Student Survey  
Results

Athletics: Go Fan  
Update & Coaches  
Code of Conduct

Guidance Counseling  
Protocols

J.B. Colquitt  
Donation of Four  
Acres to GISD

Announcement of  
Upcoming Meetings

Adjourn

12. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:58 p.m.

SUBMITTED BY:

APPROVED BY:

---

Claudia Rodriguez, School Board Secretary

---

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado