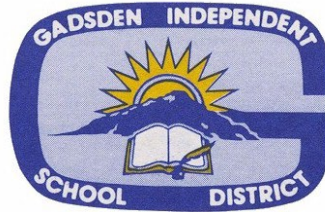


Travis L. Dempsey
Superintendent

4950 McNutt Road
Sunland Park, New Mexico

P.O. Drawer 70
Anthony, N.M. 88021
Phone: (575) 882-6200



DRAFT 03/16/2023
FINAL 03/23/2023

REGULAR SCHOOL BOARD MINUTES
For March 9, 2023

1. The Gadsden School Board convened in regular session at 5:03 p.m. President Laura Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Introduction
And Roll Call

Members present: Daniel Castillo Laura Salazar Flores, Claudia Rodriguez, and Arlean Murillo.

Armando Cano arrived at 5:15 pm.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. The mission statement was read by Arlean Murillo.

Reorganization of
the Board of
Education

3. Mrs. Rodriguez made a motion to nominate President Flores for President. A roll call was taken, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez all voted "aye". Motion carried unanimously with a 4-0 vote. Mr. Castillo made a motion to nominate Claudia Rodriguez for Vice President. A roll call was taken, Daniel Castillo, Laura Salazar Flores, Arlean Murillo and Claudia Rodriguez all voted "aye". Motion carried unanimously. Mr. Castillo made a motion to nominate Arlean Murillo for Secretary. A roll call was taken, Daniel Castillo, Laura Salazar Flores, Arlean Murillo, and Claudia Rodriguez all voted "aye".

President Flores presided over the rest of the meeting.

4. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey recognized Berino Elementary for being the model for Capturing Kids Hearts. He thanked the staff and administration for engaging with the students.
 - B. Two of our board members were recently recognized by the Doña Ana Arts Council and the Southern New Mexico Women's Suffrage Alliance in celebration of International Women's Day. Congratulations Ms. Murillo and Ms. Rodriguez for being recognized and thank you for your service to Gadsden ISD.

Superintendent's
Report

- C. Superintendent Dempsey presented information on the Legislative Update:
- Operational Budget: Currently at Senate Finance where there have been some significant changes related to the removal of language that some consider policy. This doesn't necessarily change the funding but it does require specific language to be included in other bills that would determine how funds are to be allocated.
 - Transportation: Is currently in HB 2 however, the current funds that have been allocated will likely not be adequate to cover all transportation expenses again.
 - Graduation Requirements: This proposed legislation has been moving rather quickly and could be pass both houses and on the Gov's desk before the session ends.
 - Hour Requirements: The proposed number is 1,140 and is tied directly to HB 2 as it includes the funded need to accomplish this requirement. Reminder: not really much of a change here in GISD as we increased days several years ago. May require some minor adjustments related to "Breakfast After the Bell."
 - Medical Benefits: AKA 80/20 bill has seen significant amendments with a tiered process in place divided by salary brackets. Still time to move this but will need some additional attention if it will make it.
 - Changes to School Board Member Requirements: Mr. Guillen has provided emails providing specific information on this proposed legislation and asked that you contact legislators to explain concerns.
 - SJR 1: Would eliminate the Secretary of Education and re-establish the position of State Superintendent of Education along with a State Board of education. Has passed the Senate side and is moving quickly through the House side. If passed it would then be placed on the next election ballot to be voted on. Does not require the Gov's approval.
- D. Superintendent Dempsey presented information on the Consolidation Update for Sunland Park Elementary and Mesquite Elementary. Sunland Park Elementary-a community meeting was held on Wednesday, March 1st, presented staff with assignment/request process, assigned students based on physical address, map of attendance zones for Desert View Elementary and Riverside Elementary, individual student assigned to school, and staff is prioritized for new vacancies. Mesquite Elementary-a community meeting was held on Tuesday, February 28th,

presented staff with assignment/request process, assigned students based on physical address, map of attendance zones for Vado Elementary and North Valley Elementary, individual student assigned to school, assessing student needs to determine number of SPED Units, and current SCC Unit at Mesquite is tentative schedule to move to Vado Elementary.

E. Superintendent Dempsey gave an overview of ESSR/ARP

Funded Projects:

ESSR 2021-2022

- Jump Start July 2021
- Jump Start June 2022
- 10 SPED Portables remodel and relocated
- HVAC systems replaced at schools
- SPED contract services and programs
- Bilingual PD and programs (Claves, GLAD)
- PANORAMA
- SREB
- Capturing Kids Hearts
- Sensors
- PPD and cleaning supplies

2022-2023

- Wifi on Buses
- Audio Enhancers CHS and GHS
- Sensor systems at GHS and STHS, and elementaries
- Marzano (Summer PD)

ARP Funded Projects

- Broadband Project
- Capturing Kids Hearts
- MARZANO, SREB
- SPED; contract services, assessments, PD, equipment and software
- Bilingual; NABE PD, Tesol Endorsements
- POWERSCHOOL, PANORAMA
- Tutoring
- 3 Portables for Community/Family Centers
- Parent Classes, books and trainings
- Human Resources: Vector Trainings
- Finance; Management system
- 2 Green Houses for DPA/GHS
- 2 Automage Tables DPA/STHS
- Overtime Expenses
- Homeless Families-hotels
- SNP Lift Equipment
- PPD and disinfecting supplies

- F. Superintendent Dempsey gave an overview of AIR Funded Projects:
- NJROTC-Washington DC
 - Culinary Arts Enrichment and Industry Experience-Orlando, FL
 - Band Competition-Anaheim, CA
 - Juniors and Seniors-New York City, NY
 - Gifted/SPED-New York City, NY
 - Sophomore Class-Washington DC
 - STMS Band -Organ Mountain HS-Las Cruces, NM
 - MS Humanities Class-Holocaust Museum-El Paso, TX
 - MS to Boston, MA
 - NMSU Theatre (Creative Writing)-Las Cruces, NM
 - NASA Space Center-Houston, TX
 - Athletic Training College Visit and Job Shadowing-Tampa Bay, FL
 - Central Texas College Visits-San Antonio, TX
 - Gardening Club-Miami, FL
 - History Dept-New York, NY
 - Drama Festival and One Act Play-Portales, NM
 - Foundations of American Revolution and Harvard Visit-Boston, MA
 - PAL/EL Students-Washington DC
- G. Student Representative-Vanessa Martinez, a senior from Alta Vista Early College High School, stated that they are excited to announce that they have accepted 57 students for their Freshmen class for the 2023-2024 school year; 14 from Gadsden Middle School, 16 from Santa Teresa Middle School, and 29 from Chaparral Middle School. The online application process is still open through the end of May. They have 14 students who made it to Nationals for Business Professionals of America. They will be traveling to Anaheim, California, on April 26th. They have students competing in Broadcast News Production, Digital Media Production, Video Production, Extemporaneous Speech, Financial Math and Literacy, Graphic Design, Visual Design, Podcast, and Interview Skills. Five media students won 1st Place in Round 3 of the NMSU Arrowhead Center Innoventure Challenge. They will compete for the championship on March 30th. Four media students won 4th place in the Daniel's Fund Ethics Initiative National Competition. They will receive \$1,000 and be recognized at the National BPA Leadership Conference in Anaheim in April. Two 10th grade students won 1st and 2nd place in the Create New Mexico Winter Break Challenge. Andres Espinoza won 1st place and received a laptop. Kaitlynn Paz won 2nd place and received a hoodie. They have 2 finalists for the PBS Student Reporting Labs My Education, My Future Challenge: Abygail Flores and Deanna Nuñez. Yesterday they had a presentation from a former student from the 2018

graduating class, Cadet Chantz Franco. He will be graduating from West Point in May with a double major in Science and Sociology. He will be stationed in El Paso, Texas, upon graduation. His goal is to do mentorship within the Gadsden Independent School District and during his presentation he shared his experience going to college out of state and how he built his portfolio. Another former student from the 2018 graduating class, Julie Hinojos, is a new Social Worker in the Gadsden Independent School District. She is shared between Alta Vista and Desert Pride Academy. The 10th grade Biology class will be going to Carlsbad Caverns tomorrow as a part of their class experience. The 9th grade Physics class will be going to New Mexico State University for a Physics Fun Day on March 24th. The Chess Club will be participating in the Crusader Library Chess Tournament Series at Judge Marquez Ranch Library, in El Paso, Texas, on March 25th.

- H. Mr. Castillo congratulated Mrs. Murillo and Mrs. Rodriguez for their achievement. He thanked Vanessa for her report.

Mr. Cano also congratulated Mrs. Murillo and Mrs. Rodriguez for their recognition of International Women's Day. He congratulated Santa Teresa Middle School for competing in a band contest. He thanked Vanessa for the update report on Alta Vista Early College.

Mrs. Rodriguez also thanked Vanessa for her report. She stated she is excited about the AIR (At-risk Intervention Response) Funding. She stated she attended the ROTC inspection at Gadsden High School. She wished everyone an enjoyable Spring Break.

Mrs. Murillo also thanked Vanessa for her report. She wished President Flores a Happy Birthday. She wished good luck to the GISD school bands for the competition in Las Cruces. She stated she is excited to see Western New Mexico University partnering with Gadsden which teachers are having the opportunity to earn a bilingual endorsement.

President Flores wishes the best of luck to our bands as they compete at Organ Mountain High School. She thanked Mr. Beach, Coordinator for Cultural Arts, and Principal Suggs for hosting the Pre-MPA performance at Santa Teresa High School. She congratulated Mrs. Rodriguez and Mrs. Murillo representing Gadsden as they were recognized of International Women's Day. She congratulated Anthony Palomares for assisting Coach Dino Facio at Gadsden High School Football. She welcomed Coach Joseph Frias the new head football coach at Chaparral High School.

- Personnel Report
5. The personnel report is included for the Board's information with no action required.
- Approval of the Agenda
6. Mr. Castillo made a motion to modify the agenda by removing Item 8D Fund 27149 Pre-K Transfer BAR. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- School Board Minutes
7. Mr. Cano made a motion to approve the February 23, 2023 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Consent Agenda
8. Mr. Castillo made a motion to approve the agenda as modified. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Open Forum
9. Open Forum: Jerry Telles addressed to the board regarding facility naming at GHS Football Stadium. Dolores Nañez addressed to the board regarding issues and concerns.
- Action Board Committee Assignments
10. Action Items:
- A. Mr. Castillo made a motion to approve the Board Committee Assignments. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Policy BEDH & BEDH-E Public Participation at Board Meetings
- B. Mrs. Rodriguez made a motion to approve the Policy BEDH & BEDH-E Public Participation at Board Meetings. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- JB Colquitt Donation of Four Acres to GISD
- C. Mr. Castillo made a motion to approve the JB Colquitt Donation of Four Acres to GISD. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- NMSBA Student Achievement Awards
- D. Mr. Cano made a motion to approve the NMSBA Student Achievement Awards. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Regular School Board Meeting Dates 2023-2024
- E. Mr. Castillo made a motion to approve the Regular School Board Meeting Dates 2023-2024. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.
- Facility Naming: GHS Football Stadium
- F. Mrs. Murillo made a motion to approve the Facility Naming: GHS Football Stadium. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously.

Discussion
Strategic Plan:
Quarterly Update Part
II

11. Discussion Items:

A. Superintendent Dempsey presented information on the Strategic Plan: Quarterly Update Part II.

- **Strategic Goal 2 – Provide equitable opportunities for every child**

- Includes critical professional development opportunities for staff such as LETRS and implementation of Structured Literacy laid out in a strategic manner to ensure staff have multiple chances to participate. Focused efforts on at-risk populations such as ELs, SPED, and attempting to address students who are identified as having Chronic Absenteeism. We continue to seek opportunities to expand dual language options and provide much needed Social Emotional Supports for our students.

- **Strategic Goal 5 – To provide safe and secure schools**

- Include strengthening current relationships with providers at our student-based health centers as well as expanding services to our PreK centers which include behavioral health as well as traditional medical services. Increase the communication between counselors, social workers, and nursing staff to ensure students are provided the very best we have to offer.
- Improve campus security by increasing training opportunities, ensuring emergency drills are completed, and recruiting/ retaining qualified staff.
- Physical Plant and Technology are working to ensure layers of security are established, constant monitoring of exterior doors, staff members are trained on the latest best practices, and general systems are functioning properly to provide a safe and comfortable school environment.

Monthly Budget
Report For The
Month Ended January
31, 2023

B. Mrs. Villarreal presented information on the Monthly Budget Report for the Month Ended January 31, 2023.

Upcoming Board
Meetings and Events

12. Superintendent Dempsey announced the upcoming meetings:

- A. Next Regular Board Meeting: March 23, 2023 (Deadline for Item Requests March 8, 2023 due to Spring Break)
- B. National School Board Association Conf. April 1-3 Orlando, FL
- C. NMASBO Spring Budget April 11-13 Albuquerque
- D. NMSBA Region VII Meeting April 18, 2023 Las Cruces
- E. NMSBA Law Conference June 1-3 Albuquerque

Closed Session

13. Closed Session

Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, and employee issues. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, Claudia Rodriguez, and Arlean Murillo all voted aye. Motion carried unanimously. The Board went into Closed Session at 6:52 p.m.

Reconvene

14. Mr. Castillo made a motion to reconvene in open session. No action was taken. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The Board reconvened in Open Session at 8:10 p.m.

Adjourn

15. Mr. Cano made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 8:11 p.m.

SUBMITTED BY:

APPROVED BY:

Claudia Rodriguez, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado