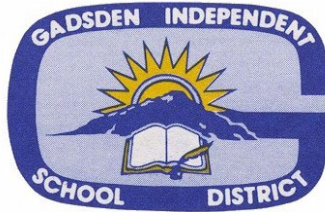


Travis L. Dempsey
Superintendent



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DRAFT 04/20/2023

FINAL 04/27/2023

REGULAR SCHOOL BOARD MINUTES

For April 6, 2023

1. The Gadsden School Board convened in regular session at 5:05 p.m. President Laura Salazar Flores presided at the meeting held at the Gadsden Administrative Complex.

Introduction
And Roll Call

Members present: Daniel Castillo Laura Salazar Flores, and Arlean Murillo.

Claudia Rodriguez was absent.

Pledge &
Mission Statement

2. The Pledge of Allegiance and the Pledge to the New Mexico flag were recited. The mission statement was read by Daniel Castillo.

Superintendent's
Report

3. Superintendent District updates and recognitions:
 - A. Superintendent Dempsey introduced the Santa Teresa Charitable Foundation. The STCF presented an \$18,000 check to the participating schools in the Honors Program: Desert View Elementary, Riverside Elementary, Sunland Park Elementary, Yucca Heights Elementary, Chaparral Elementary, and La Union Elementary.
 - B. Principal Legarreta from Gadsden High School recognized Elmer Montoya as the 2023 Daniel's Fund Scholarship Program Recipient. The Daniel's Scholarship Program provides the opportunity for motivated students to attend any two- or four-year accredited college or university. Daniels Scholar will receive up to \$100,000 and is dependent upon degree plan and expected family contribution. It is renewable up to four academic years. Only 238 students selected from New Mexico, Colorado, Utah and Wyoming. Elmer Montoya is planning to graduate with a double major in Finance and Business Management and has a GPA of 4.1.
 - C. Student Representative- No show
 - D. Mr. Castillo thanked the Santa Teresa Charitable Foundation for their generous donation. He congratulated Elmer Montoya for the Daniel's Fund Scholarship. He stated that he attended the National School Board Association in Orlando, FL and was very informative.

Mr. Cano stated that he also attended the NSBA Conference.

He congratulated the Santa Teresa Middle School band as they attended a mini band competition in Cobre High School and performed very well.

Mrs. Murillo thanked the Santa Teresa Charitable Foundation for their continuous support. She also congratulated Elmer Montoya and his parents on his achievement. She stated she also attended the NSBA Conference and it was amazing and very inspirational and motivational.

President Flores stated she also attended the NSBA Conference. She stated she always looks forward to attending to bring back new knowledge that they can implement. She thanked Superintendent Dempsey and Nubia Tarazona, Director for Bilingual, for hosting the First Annual Parent Institute at Gadsden High School. She reported that she received good news from Evelyn Sanchez, New Mexico National Board-Certified Teacher President, that House Bill 181 was signed by Governor Lujan.

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| Personnel Report | 4. The personnel report is included for the Board's information with no action required. |
| Approval of the Agenda | 5. Mr. Cano made a motion to accept the agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| School Board Minutes | 6. Mrs. Murillo made a motion to approve the March 23, 2023 Regular School Board Minutes. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Consent Agenda | 7. Mr. Castillo made a motion to approve the consent agenda as presented. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Open Forum | 8. Open Forum: None |
| Action
Instructional
Materials Adoption-
Social Studies Core
Material | 9. Action Items:
A. Mr. Castillo made a motion to approve the Instructional Materials Adoption-Social Studies Core Material. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. |
| Discussion
Berino ES Parking
Lot Rehabilitation | 10. Discussion Items:
A. Mrs. Vela, Construction Coordinator/Project Manager, presented information on the Berino ES Parking Lot Rehabilitation. |
| Chaparral On-Track
Addition | B. Mrs. Vela presented information on the Chaparral On-Track Addition. |

Number of Discussion
Items on Board
Agenda

C. President Flores presented information on the Number of Discussion Items on Board Agenda. The agenda is a development process that is addressed in the policy. There are currently no limit to the number of discussion items. The length of board meetings is impacted by the number of items included on the agenda. The efficiency of board meetings is also determined by the leadership team providing the necessary information 72 hours prior to the meeting and the time spent by board members reviewing the information. Leadership team members are always available to provide additional information outside of the board meetings.

Project Search Update

D. Mr. Rapanut, Director for Special Education, presented information on the Project Search Update. He stated that the Project Search Steering Committee has met with upper level management, the Director of the Board, and Human Resources personnel from La Clinica de Familia three times. La Clinica de Familia would like to be a host site and is completing all the paperwork to get approval from Project Search. The proposed work location is the La Clinica de Familia Behavioral, Dental, and Medical Clinic that are located together in Anthony. There are currently eight students who be in their final year of eligibility and ready to begin the Project Search program in SY 2023-2024. During staffing on March 30, 2023, the Special Education Department requested funding from the operational budget for a Special Education Teacher FTE and a Special Education Instructional Assistant FTE to reestablish Project Search in GISD for SY 23-24.

Redesign of the
Superintendent's
Evaluation Tool

E. Superintendent Dempsey presented information on the Redesign of the Superintendent's Evaluation Tool. He further explained that the working committee was established by Mr. Castillo and Board Secretary Murillo. We contracted with Cooperative Educational Services to help develop a evaluation tool that also tied to the GISD Strategic Plan. A draft copy was presented to the working committee on Monday, March 20, 2023 and suggestions were made to ensure the tool was aligned with policy and a common language was evident throughout the document. It was suggested to have a Special Board Meeting on Thursday, April 27, 2023 at 4:00 pm at the Gadsden Administrative Complex to review the Superintendent's Evaluation Tool.

Student Dress Code
Review

F. Mr. Wohlgemuth, Director for Secondary Schools, presented information on the Student Dress Code Review.

Monthly Budget
Report For The
Month Ended
February 28, 2023

G. Mrs. Martinez presented information on the Monthly Budget Report For The Month Ended February 28, 2023.

Upcoming Board Meetings and Events

11. Superintendent Dempsey announced the upcoming meetings:
 - A. Next Regular Board Meeting: April 27, 2023 (Deadline for Item Requests April 17, 2023)
 - B. National School Board Association Conf. April 1-3 Orlando, FL
 - C. NMASBO Spring Budget April 11-13 Albuquerque
 - D. NMSBA Region VII Meeting April 18, 2023 Las Cruces
 - E. DACC Advisory Board Meeting, Thursday, April 20 @ 6 pm
 - F. Teacher of the Year Ceremony, Friday, May 5 @ 5 pm Grace Gardens
 - G. DACC Commencement, Thursday, May 11 @ 7 pm
 - H. NMSBA Law Conference June 1-3 Albuquerque

Closed Session

12. Closed Session
 - A. Mr. Castillo made the motion to go into Closed Session pursuant to 10-15-1, H-2, NMSA 1978 for Superintendent's and Associate Superintendent's report on recent personnel actions and issues such as: employees on administrative leave with pay, employee grievances, employee issues, and discussion of superintendent's evaluation and contract. Superintendent Dempsey recommended approval of the motion. A roll call vote was taken, Armando Cano, Daniel Castillo, Laura Salazar Flores, and Arlean Murillo all voted "aye". Motion carried unanimously. The Board went into Closed Session at 6:35 p.m.

Reconvene

13. Mr. Castillo made a motion to reconvene in open session. President Flores made a motion that the Board increase Superintendent Travis L. Dempsey salary by \$5,000 and that his salary be included in the standard raise that applies to all other district employees. In addition, President Flores made a motion that the contract be extended an additional 2 years to expire June 30, 2026, and to include a district vehicle, no changes in leave, no changes in insurance or increase in reimbursement for travel except actuals on out-of-state travel with board members. Motion carried unanimously. The Board reconvened in Open Session at 9:00 p.m.

Adjourn

14. Mr. Castillo made a motion to adjourn the meeting. Superintendent Dempsey recommended approval of the motion. Motion carried unanimously. The meeting adjourned at 9:01 p.m.

SUBMITTED BY:

APPROVED BY:

Arlean Murillo, School Board Secretary

Laura Salazar Flores, School Board President

Minutes taken by MaryLou Delgado